

Executive Council Regulation No.EC/25/2015 dated 6th April, 2015

Approved in Executive Council meeting dated 6th April, 2015.

ANNEXURE-I

Regulations regarding Recruitment Rules including Recruitment Process, Constitution of Selection Committee, Evaluation Criteria and Service Conditions of Krishi Vigyan Kendras employees under Dr.P.D.K.V., Akola.

A) Recruitment Rules :

- 1) The Vice-Chancellor, Dr.P.D.K.V., Akola shall be appointing authority for the posts sanctioned on the establishment of Krishi Vigyan Kendras. Appointing authority
- 2) All the posts of KVK's shall be filled in only by Nomination. Mode of appointment
- 3) (i) The entry level age limit for the posts of Programme Coordinator shall be 45 years relaxable by 5 years for reserve category (the relaxation shall be at par with the changes made by the State Government in this respect). There shall be no upper age limit for the applicants working in Agril. Universities in the Maharashtra / Government (Central / State) / Semi Government organizations / Government Undertakings / Govt. Granted Colleges affiliated to the Agril. University. Age Limit
- (ii) The entry level age limit for the posts other than Programme Coordinator shall be 33 years relaxable by 5 years for reserve category (the relaxation shall be at par with the changes made by the State Government in this respect). There shall be no upper age limit for the applicants working in Agril. Universities in the Maharashtra / Govt. (Central / State) /Semi Govt. organizations / Govt. Undertakings / Govt. Granted Colleges affiliated to the Agril. University.
- 4) The minimum qualifications & experience for each post shall be as prescribed by the Zonal Project Director, CRIDA, Hyderabad or the competent ICAR authority. Considering the specific or local requirement of the project, the appointing authority shall be competent to make addition to the minimum qualifications. Minimum Qualification & Experience

5) The pay scales of the employees appointed in the Krishi Vigyan Kendras shall be as prescribed by the funding Agency i.e. ICAR. and any modifications made by the funding authority shall be applicable Pay Scales

6) **The Evaluation Criteria for the posts of Programme Coordinator & Subject Matter Specialist of KVK's shall be as given below.** Evaluation Criteria

Designation	Evaluation Criteria
Programme Coordinator	The Evaluation criteria shall be as per the Table 6 (b) of the Appendix-II (Statute 52)
Subject Matter Specialist	The Evaluation criteria shall be as per the Table 6 (a) of the Appendix-II (Statute 52)
Other posts	As per the criteria adopted by the University for the respective posts.

B) Service Conditions :

- 1) There shall be one common establishment namely "Krishi Vigyan Kendra". Establishment
- 2) The Director of Extension Education, Dr.P.D.K.V., Akola shall be the final Disciplinary authority in case of the employees appointed in Krishi Vigyan Kendras. He shall also be Controlling Officer for all KVKs. Disciplinary authority & Controlling Officer
- 3) (i) The Retirement age for the post of Programme Coordinator and Subject Matter Specialist shall be at par with the retirement age prescribed by the State Government for the Academic Staff Members of the University. Retirement Age
(ii) The Retirement age for the post other than Programme Coordinator and Subject Matter Specialist shall be at par with the retirement age prescribed by the State Government for the Ministerial Staff and Class-IV staff of the University.

- 4) The employees appointed in Krishi Vigyan Kendra shall not be entitled to get the benefit of the schemes like Transfer T.A. Bills, Medical Reimbursement, Study Leave etc., however they shall be entitled to get the benefit of the facilities for which the ICAR shall provide the required funds / permissions. Allowances
- 5) The employees appointed in Krishi Vigyan Kendra shall be entitled for Defined Contributory Pension Scheme of the State Government or any such other scheme prescribed by the State Government for the employees of the University which are not covered under the regular pension scheme. Applicability of such scheme shall be subject to provision of funds provided by I.C.A.R. Pension Scheme
- 6) The services of the employees appointed in the Krishi Vigyan Kendras shall be coterminous with the project in general. However the University reserves the right to discontinue the services of any employee working under the scheme on valid grounds by giving one months notice. The employee can also resign from services of Krishi Vigyan Kendras by giving one months notice or by depositing one month's basic salary. Termination of services
- 7) The employees appointed in Krishi Vigyan Kendra shall not be absorbed in the services of the University on the plea that they are in continuous service of KVK working under the University or in case of discontinuation of the KVK scheme. They shall not claim seniority and other service benefits at par with the University employee and continuation or absorption in University service. Non absorption in University service
- They can participate in any of the recruitment process of the University as per prevalent recruitment rules of the University.
- 8) The leaves admissible to the University employees shall be admissible to Leaves

the employees of the Krishi Vigyan Kendras except Study leave.

- 9) The University may assign any University work to any employee of the Krishi Vigyan Kendra as per the requirement of the University. Assigning Univ. work
- 10) (i) In case of emergency or as an when necessity arises, the Director of Extension Education may engage the services of any person having minimum required qualifications for the posts on which he is to be engage with the prior permission of the Hon'ble Vice-Chancellor, except for the post of Programme Coordinator. Such engagements should not be made for a period more than one year. The Director of Extension Education may device a procedure for making such types of engagements. Emergency powers
- (ii) If a situation arises and he thinks it necessary, the Director of Extension Education may give additional charge of the posts of one Krishi Vigyan Kendra to the employees of other K.V.K.'s at his level.
- 11) Subjects for which provisions are not made in this regulation, the Hon'ble Vice-Chancellor shall be competent for making appropriate provisions. Repeal & savings
- 12) The Hon'ble Vice-Chancellor shall be empowered to issue necessary guideline / directives to the Director of Extension Education for proper and effective functioning of Krishi Vigyan Kendra's. Powers of Hon'ble Vice-Chancellor

Sd/-
Registrar,
Dr.P.D.K.V., Akola.