

**AGRICULTURE, ANIMAL HUSBANDRY, DAIRY
DEVELOPMENT AND FISHERIES DEPARTMENT**

Mantralaya, Mumbai 400 032, dated the 21st July 2010

Order

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) ACT, 1983.

No.AGU. 2010/C.R.71/7-A.— In exercise of the powers conferred by clause (d) of sub-section (2C) of section 17 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah.XLI of 1983) and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby specified that the person being recommended by the Committee for appointment as Vice-Chancellor shall possess the essential qualifications and experience as set out in Part 'A' of the Schedule appended hereto and desirable experience, expected skill and competency set out in Part 'B' and Part 'C' respectively of the said Schedule.

Schedule

PART 'A'

Essential Qualification and Experience.—

1. Earned Doctor of Philosophy (Ph.D.) in Agriculture or related fields.
2. Experience of 20 years in teaching, research and extension education in Agriculture or related fields.
3. At least 8 years of experience in the administration and technical field and 8 years of experience on the post not below the rank of Professor or equivalent post.
4. Minimum of five research publications in peer-reviewed/referred international research journals after Ph.D. and/or published quality books in a recognised discipline, referenced for study in higher education at the National/International level.
5. Execution of at least one major research project.
6. Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.

7. Experience of organizing events such as workshops, seminars, conference at an International level within the country in the field of agriculture.

8. Demonstrated experience in leadership.

PART 'B'

Desirable Experience.—

1. Experience of working on the Statutory Authorities of a university such as Board of Studies, Academic Council, Executive Council (Board of Management).

2. Demonstrable Experience of handling quality issues, assessment and accreditation procedures, etc.

3. Experience to Ph.D. students.

4. Experience at the State or National or International level in handling youth development work such as organising student centric activities for their all-round development and for providing them rich campus life as envisaged in the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983.

PART 'C'

Desired Skills and Competencies.—

1. *Technical Skills.*—(1) Openness towards technology and a deep conviction regarding its potential applications in a knowledge-based settings ;

(2) Reasonable high level of comfort in the use of technology.

2. *Managerial Skills.*—(1) Ability to anticipate issues and problems and prepare advance strategic plans ;

(2) Ability to generate resources and allocate the same appropriately;

(3) Capacity to work effectively under pressure and manage work and resources within tight deadlines ;

(4) Good understanding of financial management including revenue generation, planning and fiscal control.

3. *Alignment with corporate objectives and State as well as National level priorities.*—(1) Ability to identify the needs of the communities in key sectors ;

(2) Deep understanding of the challenges before the Nations and how higher education can respond to developmental needs ;

(3) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.

4. *Leadership Skills.*—(1) Exceptional ability to motivate a divers group of stakeholders ;

(2) Keen desire to further the mission and goals of the organisation;

(3) Ability to think strategically and innovatively and maintain a broad perspective ;

(4) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

5. *Interpersonal Communication and Collaborative Skills.*—(1) Demonstrable success in developing and executing National and International collaborative arrangements ;

(2) Ability to interact effectively and persuasively with a strong knowledge- base at senior levels and in large forums as well as on a one-to-one basis ;

(3) Evidence of being an active member of professional bodies and association in pertinent fields.

By order and in the name of the Governor of Maharashtra,

N. B. PATIL,
Additional Chief Secretary
to Government.