



Equity Action Plan (EAP)
National Agricultural Higher Education Project (IG)

on
Capacity Building and Skill Development in Renewable Energy,
Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Akola




S. No.	Item	Actions	Implementation Agency	Frequency	Monitoring Indicators
i.	National Training Programme For faculty and students:	<p>To trained the faculties for prospectus for entrepreneurship in renewable energy in India.</p> <p>Issues of entrepreneurship in agriculture engineering & Indian Agricultural education system and Entrepreneurship scope in 21st century.</p> <p>Environmental practices and Renewable Energy Utilization in India.</p> <p>Indian Agricultural Education System and Entrepreneurship scope in 21st century,</p> <p>National level In-plant training for students on skill development and Entrepreneurship Development in Solar Energy Summer Training on Business plan/skill development</p>	NAHEP, Dr. PDKV Akola	Annually	<p>For In-plant and summer training Students of third year and final year are eligible without disaggregated by gender and SC/ST as per government of Maharashtra and ICAR norms. Atleast 200 No. of students will be trained during this training program. The placement and performance of the students will be increased by 10-15 %.</p> <p>Atleast 90 no. of faculty members will be trained and their skills can be upgraded and their performance can be increased by 10 % in respect of fulfillment of API score.</p>

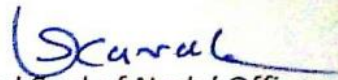
		in Renewable energy system.			Agriculture professionals and above will be eligible without disaggregated by gender and SC/ST as per Government of Maharashtra and ICAR norms. Faculties will be selected from all AU's.
ii.	International level training	<p>Training on capacity building and skill development in renewable energy to increase the awareness of renewable energy among the faculty and students</p> <p>To conduct training on use of energy & renewable energy technologies in farming system for academics, scientist worked in agriculture and allied sector of SAU's,</p> <p>Participation in International training programme for up gradation the skill and knowledge of the faculties.</p>	NAHEP, Dr. PDKV Akola	Annually	<p>Agriculture professionals, Assistant Professor and above grade faculty members are eligible without disaggregated by gender and SC/ST as per Government of Maharashtra and ICAR norms. Faculties will be selected from all AU's.</p> <p>At least 90 faculty members will be trained</p> <p>Participant enrollment rate will be 100 % as per the proposal and 5-10 % increase in enrollment is expected.</p>
iii.	Short Visit and Seminar	<ul style="list-style-type: none"> • To conduct educational visit/ Industry tours for essential exposers to the students. • To organized the National Conference on Agro- Entrepreneurship: A scope for Agricultural Graduates. • To organized International conference on Reforming Agriculture Education: Scope and Scenario. • Two Industrial Visit of Students/ Education 	NAHEP, Dr. PDKV Akola	Annually	<p>At present only one or two events are facilitated by AU which will be increased by at least 50% with the support of NAHEP.</p> <p>Participation in International level conference is supported by university in exceptional cases whereas due to NAHEP it will increase by 2 to 3 times.</p>

		<p>Visit for the IVth and VIth semester students of Agricultural Engineering programme.</p> <ul style="list-style-type: none"> • Participation in International conference at abroad level to upgrade the knowledge and skill and interaction with the scientist. • Organization of National conference on Networking of Agricultural Education in India: Scenario of 2050. • Organization of International conference on Agricultural Education and Research for future Livelihood. 			<p>At least 4 national/international level conferences and 5 industrial visits for students/faculty will be organized and students and faculties will be selected without disaggregated by gender and SC/ST as per the Government norms.</p>
iv.	Meetings and workshop	<p>Brain storming session on: Employment generation through renewable energy system - A scope in the Agricultural Education System.</p> <p>Industry-Institute Meet- Coping the Agricultural Graduates Students as Business Entrepreneurs.</p> <p>Organization of Expert Lecture Series of National and abroad level eminent scientist and engineer, and successful business or entrepreneur.</p> <p>Workshop on Development of skill of local entrepreneurs in Renewable Energy.</p> <p>Alumina Meet of Dr. PDKV Akola University Students & Alumina meet of Agricultural Engineering Students of Dr PDKV for linkage of university with the alumni and establishment of University Alumni roadmap for the students placement.</p>	NAHEP, Dr. PDKV Akola	Continuous	<p>At present only one or two events are facilitated by AU which will be increased by at least 50% with support of NAHEP.</p> <p>Participation in National /International level workshops or meetings is supported by university in exceptional cases whereas due to NAHEP it will increase by 2 to 3 times.</p> <p>At least 8 meetings/workshops are planned in NAHEP</p> <p>At least 1500 participants are expected in meetings and workshops organized by NAHEP.</p>

v.	A grievance redress mechanism (GRM)	<ul style="list-style-type: none"> • Introduce, and publicize widely, a GRM at the institute level • Putting complaint boxes in different places. • Maintaining register for grievances and ensure online entries of the grievance • Providing acknowledged within 24 working hours • redressed the grievances within 10 days from the date of receipt of the complaint • Prepare monthly report and send the same to Nodal offices (GRM), PIU 	NAHEP, Dr. PDKV Akola	Continuous	<p>A GRM will be publicized widely at the institute level.</p> <p>2-3 Complaint boxes will be placed At different places.</p> <p>100 % compliance will be given against the complaint received in GRM</p>
vi.	Labour Management Plan	<p>For safety of the workers engaged for civil works under NAHEP by Contractor</p> <p>Insure the following in tender document</p> <ul style="list-style-type: none"> • Labour license for the requisite number of labour deployed in project. A copy of labour license must be supplied to PEA/PIC by Contractor • Insurance for its labours so as to ensure that adequate financial provisions are available in case of any injuries during the accident or emergency • Equal wages for men and women workers • Child labour free zone 	NAHEP, Dr. PDKV Akola	Continuous	<p>Agreement will be made with contractor for civil work under NAHEP to follow the labour safety norms as specified by government.</p> <p>100 % compliance will be taken.</p>

		<ul style="list-style-type: none"> • Min. space with ventilation and washing facilities • Potable water, Cooking and storage facilities • Caution boards needs to be displayed at construction zones especially where habitation is nearby to aware public. Information / caution boards also need to be displayed in construction / labour camp and storage sites. • Caution boards needs to be displayed at construction zones especially where habitation is nearby to aware public. Information / caution boards also need to be displayed in construction / labour camp and storage sites. 			
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 Signature and Seal of PI
 Principle Investigator
 NAHEP (IG)- CBSD in Renewable Energy
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