



**DR. PANJABRAO DESHMUKH KRISHI VIDYAPEETH,
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No.BBA/UGC/Incentive/Comm./13
Dated the 15th September, 2014.

To,

Subject : Incentive in lieu of acquiring qualifications to the academic staff members.

Ref nce : Proceeding of the meeting of the Committee to award increments as incentive was held on 07/08/2014 under the Chairman of Dir. Of Extn. Edn.. Dr.PDKV.. Akola.

Sir,

With reference to the subject cited above, it is known that a committee was constituted to clarify the provisions laid down in UGC regulations and Govt. Resolution dated 18th March, 2010 regarding grant of additional increments in lieu of higher qualifications acquired by the academic staff members.

The said committee has deliberated upon the issue and pointed out that the competent authorities for execution of M.C.S. Rules in Clauses-I of 138 of M.A.U (K.Vs) 1990, the powers to fix the pay after granting increments are exclusively vested with the respective controlling officers with the verification of the respective Pay & Accounts Officers. The committee has also opined that the provisions laid down in Govt. Resolution No.AUG/1109/CR-252/6-A, dated 18th March, 2010 and UGC Resolution No.3-1/2009, dated 30th June, 2010 are quite clear and self-explanatory. Therefore, the committee is of the unanimous opinion that the respective controlling officers should refer the relevant provisions in concurrence with the competent authorities mentioned in Para-2 of this proceeding.

The committee has also expressed its displeasure as the provisions were self-explanatory and there was no necessity of expert opinion and guidance.

Please find enclosed herewith the copy of above proceeding with a request to take further necessary action and as the committee has made it clear that the provisions are self-explanatory, therefore, such matters should be dealt in accordance with provisions at your level without referring the issue to this office causing unnecessary delay.

The proposals received by this Office in this context are being returned herewith to the respective offices.

Encl.:- As above.

Yours faithfully,

Registrar,
Dr.P.D.K.V., Akola.

P.T.O ...2.../-

Proceeding

The meeting of the committee pertaining to award of two non compounded additional increments as insensitive for acquiring M.Tech. qualification was held on 07-08-2014 at 11.00 a.m. in the chamber of Director of Extension Education, Dr. PDKV, Akola.


The following members attended the meeting


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|---|---|------------------|
| 1. Dr. V.K. Mahorkar, Director of Extension Education | - | Chairman |
| 2. Dr. V.M. Bhale, Head Dept. of Agronomy | - | Member |
| 3. Dr. M.B. Nagdeve, Head Dept. of Agril. Engg. | - | Member |
| 4. Shri R.R. Katare, Comptroller | - | Member Secretary |


At the outset the chairman welcomed all the members of the committee and proceedings of the meeting are as follows.

1. During the said meeting all relevant papers / files were presented to the committee members. The committee members were unanimously in the opinion that the provisions regarding to award two non compounded increments to M.Tech. degree holders in the Govt. resolution No. AUG 1109/CR – 252/6-A dated 18th March, 2010 and UGC resolution No. 3-1/2009 dated 30th June, 2010 are quite clear and self explanatory.
2. As per the competent authorities for execution of the M.C.S. rules in clause (1) of the statutes 138 of the Maharashtra Agricultural Universities (Krishi Vidhyapeeth) statutes 1990, part 2 Sr. No. 1, the powers to fix the pay after granting increments are exclusively vested with the respective controlling officers with the verification from respective P.A.O.
3. Therefore the committee is of the unanimous opinion that the respective controlling officers should refer the relevant provision in respect of two advance increments to M.Tech. degree holders mentioned in the aforesaid G.R. and U.G.C. regulations in concurrence with the competent authorities mentioned in para 2 of this proceeding.
4. The committee also suggested that whenever the G.R.s are quite clear and self explanatory, there is no necessity to constitute such committee for obtaining expert opinion / guidance.


R.R. Katare
Member Secretary


M.B. Nagdeve
Member


V.M. Bhale
Member


V.K. Mahorkar
Chairman
7.8.2014