

APPENDIX-II

(Academic year-----to -----)

Table 1C : Assessment Criteria and Methodology for Assistant Professor of Physical Education/ Physical Training Instructor/ Sports officer

Name of incumbent:..... Designation:

Sr. No	Name of the activity	Grading Criteria	Write Good/ Satisfactory/ Not Satisfactory in concerned activity applicable for you.	Page No.
1.	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	Good - 90 and above Above 80 but below 90- Satisfactory . Less than 80 - Not satisfactory .		
2.	Organizing intra college competition	Good -Intra college competition in more than 3 disciplines. Satisfactory -Intra college competition in 1-2 disciplines. Unsatisfactory -Neither good nor satisfactory good nor satisfactory		
3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/ District level competition in at least 3 disciplines. Satisfactory - State level competition in at least one discipline plus district level competition in at least 3 disciplines. OR District level competition in at least 5 Disciplines Unsatisfactory - neither good nor satisfactory		

4.	Up-gradation of sports and physical training infrastructure with scientific and Technological inputs. Development and maintenance of playfields and sports and physical Education facilities.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.		
5.	i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition. ii) Being invited for coaching at state/national level. iii) Organizing at least three workshops in a year. iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations extra curricular college activities.	Good -Involved in any two activities. Satisfactory -1 activity Not Satisfactory -Not involved/undertaken any of the activities.		
SUMMARY OF GRADING FOR THE ACADEMIC YEAR-----to-----				
1. Good: Good in Item 1 and satisfactory/good in any two other items.				
2. Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.				
3. Not Satisfactory: If neither good nor satisfactory in over all grading.				
Overall grading (Table 2 C) ----- Note: 1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment. 2) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee. 3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.				

Signature of Incumbent _____

APPENDIX-II

(Academic year-----to -----)

Table 2 C : Performance and academic contributions for Sports Officer / Physical Training Instructor

Name of incumbent:.....

Designation:

Sr. No.	Academic / Research / Extension Activities	Faculties of Agriculture/ Agril. Engg./ Fisheries/ Forestry / Horticulture	Max. points for Academic Staff	Nos.	Score	Page No.	
1	Research Publications						
•	i. Research publication	i. Peer-Reviewed or UGC listed Journals/NAAS rated journals (National Academic Agricultural Sciences/Referred Journals periodicals having ISBN/ ISSN numbers	8 each publication				
		ii. Technical articles published but not covered above (excluding popular articles)	2 each publication				
	ii. Papers in Conferences or Seminars or Workshops etc	Participation and presentation of research papers (oral or poster) in					
		(a) International conference	5 each				
		(b) National	3 each				
		(c) Regional or State level	2 each				
	(d) Local – University or college level	1 each					
2.	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system	12/ each author and 5/ Chapter in edited books				
		Subjects books by National level publishers/ State and Central Govt. Publicationswith ISBN/ISSN numbers	10/ each author and /chapter in edited books				
		Subjects books by other local publishers/ e-publication	8/ each author and 2.5/chapter in edited books				

		Chapters contributed to edited knowledge based volumes published by international Publishers	8/ chapters			
		Chapters in knowledge based volumes by Indian/ National level publishers.	3/ Chapter			
		Worked as editor of book / periodical / abstract book / souvenir	5 each			
3.	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs. Fifty thousand only.	3 per every Rs. Fifty thousand only			
4.	RESEACH GUIDANCE					
	i. M.Phil.	Degree awarded	3 each candidate			
	ii. M.Phil / MP.Ed.	Member in Advisory committee (Degree awarded)	2 each candidate			
	iii. Ph.D.	Degree awarded – Major Advisor	10 each candidate			
		Co-major Advisor	7 points			
		Member advisory committee	5 each candidate			
5.	TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS					
	i. Participated in Refresher courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes	(a) Not less than two weeks duration	10 each			
		(b) Two weeks duration (Not less than 10 days)	5 each			
	ii. Organized the refreshers course or seminar or symposium or workshop etc.	Convener	10 each			
		Co-convener or secretary	5 each			
	iii. Lecture delivered as resources person in seminar / symposium / workshop, refreshers	International	10 each			
		National	7 each			
		State level	3 each			
		University	2 each			

	course / training etc.					
	iv. Worked as chairman / rapporteurs in seminars/ symposium/ workshop/ conferences etc.	(a) Chairman International National State	10 each 5 each 3 each			
		(b) Rapporteurs International National State	5 each 3 each 2 each			
6.	Student selected in international / national /state / inter university /west zone / intercollegiate	International	25 per student			
		National / ICAR Sports	12 per student			
		State / Ashwamedh / Krida Mohostav / West Zone / Inter University	10 per student			
		University level / Inter Collegiate	2 per student			
7.	Proficiency achieved by students (played in International / National / State / Inter zonal /zonal)	International	1.Position 20 per student 2.Position 18 per student 3. Position 15 per student			
		National / ICAR Sports	1.Position 15 per student 2.Position 10 per student 3.Position 8 per student			

		State / Ashwamedh / Krida Mohostav / WestZone / Inter University	1.Position 10 per student 2.Position 8 per student 3.Position 5 per student			
		University level / Inter Collegiate	1.Position 5 per student 2.Position 3 per student 3.Position 2 per student			
8.	TEACHING					
	i. Teaching as per the prescribed norms		15 per year			
	ii. Expert lecture or guest faculty or adjunct faculty	Within the University Outside the University	3 each 2 each			
	iii. Visiting faculty to other organization or university		2 each lecture			
	iv. Evaluation of Ph.D.thesis		5 each			
	v. Evaluation of Master thesis		3 each			
	vi Curriculum Development	University level	5 each			
		National Level	7 each			
9.	Medals/ Awards and Honors					
	International		7 each			
	National		5 each			
	State level		3 each			
	Best oral presentation		3 each			
	Best poster presentation		3 each			
	Appreciation letter by University authority		1 each			

10.	Additional charge held more than six month's duration	Same post	1 each			
		Higher post	2 each			
11.	Worked as Chairman /Member for selection committee Chairman Member.	Chairman	3 each			
		Member	2 each			
12.	Infrastructure Development Moderation of play ground / gymnasium etc.	1 to 5 lakhs	1 each			
		5 to 50 lakhs	2 each			
		50 to 100 lakhs	3 each			
		More than 1 crore	4 each			
13.	Other contribution	Rector / Monitor / campus development / teammanager / educational tour	2 each			
14.	Referee examination passed	National level	25 each			
		State level	15 each			
		District level	10 each			

Signature of Incumbent _____