

Revision of Pay Scales of Teachers in Agricultural Universities, Government Aided Colleges Affiliated Colleges as per 7th Pay Central Pay Commission and UGC/ ICAR Regulations on minimum qualification for appointment of teachers and other academic staff in Agricultural Universities and Colleges and measures for the maintenance of standards in Higher Education.

**DR. PANJABRAO DESHMUKH KRISHI VIDYAPEETH,
P.O. KRISHINAGAR, AKOLA.**

Read- Government Resolution in Agriculture Animal Husbandry, Dairy Development and Fisheries Department resolution No AUG-3719/CR-41/6-A Mantralaya Annex, Mumbai -400, 032 Dated 12th August, 2021

ORDER

No.BBA/7Pay/Academic Staff Members/2021

Dated the 23rd August, 2021

Whereas, the Government of Maharashtra under Resolution referred in the preamble has extended the benefits of the revised UGC Pay Scale to the academic staff members working in this Agriculture University and affiliated colleges Shri Shivaji College of Agriculture, Amravati & Anand Niketan College of Agriculture, Warora under this University with retrospective effect from 01.01.2016 subject to the terms & conditions mentioned in Government Resolution dated 12 August, 2021 cited above and

Whereas, the Central Government through I.C.A.R. and the State Government agreed to provide financial assistance to this University on account of adoption of the revised pay scales to the Teachers working under this University for the period from 1st January, 2016 in respect of posts which were in existence on that day in the ratio of 50:50 %.

Whereas, the Central Government will provide 50% of the additional expenditure involved in giving effect to revision of pay scale w.e.f. 01.01.2016 and the expenditure which will be paid in cash on receipt of the grants from Govt. of India and remaining 50% amount will be credited to provident fund as per the procedure adopted for implementation of VII pay Commission to the State Government employees vide reference No.5,7, 9 and 10 mentioned in the Resolution dated 12.08.2021.

Whereas, as per the provisions under Statute -138 of Maharashtra Agril. Universities (Krishi Vidyapeeths) Act 1990, the pay and allowances, pension and other general conditions made applicable to the State Government employees as amended and added from time to time are applicable mutatis mutandis to the University employees and employees of Affiliated College under Dr.P.D.K.V., Akola.

Now, therefore, it is hereby ordered that, the pay scales mentioned in Pay Matrix of Appendix 1 of the Government Resolution dated 12.08.2021 referred to above, are hereby made applicable to academic Staff who have the requisite qualification as mentioned in the said Government Resolution working at various Colleges /Institutions /Research Stations/ Research Schemes / Farms / Schools and the Academic Staff working in Shri Shivaji College of Agriculture, Amravati & Anand Niketan College of Agriculture, Warora affiliated to this University with the retrospective effect from 01.01.2016. It is therefore ordered that, the revised pay scales to the cadres of Teachers shall be made applicable immediately and the arrears of revised pay structure may be paid in cash from 1st April, 2019 after fixation of their pay as per the directives given in the Government Resolution dated 12.08.2021 at point No.19.00.

Pay fixation and grant of allowances such as Dearness allowances, Leave Travel Concession Transport allowances, House Rent allowances, Compensatory Local Allowances Deputation allowances, Travelling allowances and Study leave, Age of Superannuation, Pension, Family pension, Gratuity shall be at par with state Government and as per implementation of Seventh Pay Commission to State Government employees as per Government Resolution dated 12.08.2021.

The detailed order regarding Implementation of revised pay and allowances and payment of arrears in salary from 01.04.2019 of the concerned academic staff should be issued by the Financial Administration Division of this University separately.

The revised scales are not applicable to the teacher who retired on or before 31st December, 2015 and who worked on re-employment on that date including those whose period re-employment was extended after that date.

All Head of offices under this University are hereby directed to obtain the options from the respective academic staff members in prescribed format within a period of one month from the date of issue of this order. The Head of Office also obtain an Agreement as prescribed by the Government of Maharashtra vide Resolution referred in the preamble from the concerns who opt for the revision of pay, duly signed by the employees and concerned Controlling Officers.

The Head of Office should immediately fix the pay of concerned teachers in the revised pay scales after obtaining an agreements and options. The formula and principle of fixation of pay of teachers is mentioned in Govt. Resolution dt. 12.08.2021 at condition No.5.0 Revised Pay for teachers and equivalent positions.

The all conditions mentioned in the Government Resolution dated 12.08.2021 are made applicable as it is to the academic staff members of Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Akola.

The Government Resolution is available on website www.maharashtra.gov.in and www.pdkv.ac.in for information.

This order is issued with the concurrence of Financial Administration Division of Dr.Panjabrao Deshmukh Krishi Vidyapeeth, Akola.

By order and with the approval of the Vice-Chancellor.


Sd/-
Registrar,
Dr.P.D.K.V., Akola.

Copy f.w.cs for information and necessary action to :

1. The Dean, Faculty of Agriculture / Agril.Engg., Dr.PDKV, Akola.
2. The Director of Research/Extension Education, Dr.PDKV, Akola.
3. The Associate Dean, (All) _____
3. The Head of Department (All) _____
4. The Associate Director, ZARS, Sindewahi / Yavatmal / Head, RRC, Amravati.
5. The Senior Res.Scientist, (All) _____, Dr.PDKV, Akola.
6. The O/I, ARS/AICRP / Principal, ATS (All) _____
7. The Comptroller / University Librarian / University Engineer, Dr.PDKV, Akola.
8. The Principal, Shri Shivaji Agri.College, Amravati / Anand Niketan Agri.College, Warora

Copy to :

1. The P.A. to Hon`ble Vice-Chancellor / Registrar, Dr.PDKV, Akola.
2. The Pay & Accounts Officer, Akola / College of Agriculture Campus, Nagpur
3. The Assistant Registrars (All) _____
4. _____


Registrar,
Dr.P.D.K.V., Akola.