### DR. PANJABRAO DESHMUKH KRISHI VIDYAPEETH, P.O. KRISHINAGAR, AKOLA.

Read: 1.University Circular No. BBA/CAS/2015 dated 9th Octobr, 2015.

2. Chairman, MAURB., Pune Letter No. MCAER/MAURB/CAS/ 206/2018 dt 30.11.2018

#### CIRCULAR

## No. BBA/ CAS/2018 / 30 4/

Dated the 15th December, 2018.

In accordance with the circulars issued by the University mentioned under reference all the Teachers in the University are hereby informed that, they may submit their proposals <u>Stage IV to V</u> for upward movement of Academic Grade Pay under Career Advancement Scheme to their respective Head of Office on or before 21.12.2018. The Head of Office, Controlling Officer and University Head of Department should submit such proposals to this Office on or before 26.12.2018 positively. The proposals received after this date will not be considered.

The incumbents are requested to attached the photo copy of the page of Service Book on which the date of joining on the respective post / Stage is mentioned compulsorily.

The formats for the stage IV to V are available on the University web-site.

The above circular is issued in the interest of University services.

By order and with the approval of the Vice-Chancellor.

Sd/-Registrar, Dr.P.D.K.V., Akola.

Copy to I/C, ARIS Cell, Dr.PDKV, Akola with a request to post the same on the University web-site.

Copy f.w.cs for information and necessary action to:

- 1) The Dean, Faculty of Agriculture / Agril.Engg., Dr.PDKV, Akola
- 2) The Director of Research / Extension Education, Dr.PDKV, Akola.
- 3) The Assoc. Deans (All)
- 4) The Head, Deptt.(All) , Dr.P.D.K.V., Akola.
- 5) The Senior Research Scientist (All) , Dr. P.D.K.V., Akola
- 6) The O/I, ARS/ NARP / AICRP (II)
- 7) The Comptroller/Univ.Engineer/Univ.Librarian, Dr.PDKV, Akola. Copy for information to:
- 1) The Deputy Registrar (Academic), Dr.PDKV., Akola
- 2) The Pay & Accounts Officer, Akola
- 3) P.A. to Vice-Chancellor / Registrar, Dr.PDKV, Akola.

Dr.P.D.K.V., Akola.



Comp III order 18

(CAREER ADVANCEMENT SCHEME)

Accompaniment to the University Circular No.BBA/CAS/2015 Dated 9th Oct. 2015

# MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF ACADEMIC STAFF THROUGH CAREER ADVANCEMENT SCHEME.

### ANNEXURE-ASP-CAS-VIII (STAGE 4 TO STAGE 5) TABLE 7 OF APPENDIX II OF STATUTE-52.

| Nan                                   | ne of the Associate Professor  |                       |               |
|---------------------------------------|--|-----------------------|---------------|
| Disc                                  | cipline :  |                       |               |
| Offi                                  | ce of Associate Professor  |                       |               |
| 1.                                    | Date of appointment as Associate Professor in Stage 4  |                       |               |
| 2.                                    | Date of award of Ph.D. degree  |                       |               |
| 3.                                    | Service Requirement  |                       |               |
|                                       | Date of completion of three years of service a<br>Professor in Stage 4   |                       |               |
| 4.                                    | Minimum API Scores as per Service Requ   | irement above.        |               |
| For the candidates having THREE years |  | Year of Assessment    |               |
|                                       | ce in Stage 4  |                       |               |
| Categ                                 | ory I Minimum Score required 75 / year   |                       |               |
| Categ                                 | ory II Minimum Score required 15 / year  |                       |               |
| Categ<br>year                         | ory (I+II)* Minimum Score required 100/  |                       |               |
| Categ                                 | ory III Minimum Score required 40 / year   |                       |               |
| Total<br>Score<br>combi               | Minimum Score for Assessment Period<br>required 120 {Staff members may<br>ine two assessment periods (in stage 2 and<br>3) to achieve minimum API scores, if |                       |               |
|                                       | under category III for entire career   |                       |               |
|                                       | cher may score 10 points from either Category I  | or Cotagony II to oak | dana tha mini |

\*Teacher may score 10 points from either Category I or Category II to achieve the minimum score required under Category (I+II)

| 5. | At least five publications since the period that the academic staff is placed in stage 3. |                   |                     |  |
|----|---|-------------------|---------------------|--|
|    | Title of Publication  | Name of publisher | Year of publication |  |
| 1  | 2   | 3                 | 4                   |  |
| 1. |   |                   |                     |  |
| 2. |   |                   |                     |  |
| 3. |   |                   |                     |  |
| 4. |   |                   |                     |  |
| 5. |   |                   |                     |  |

### (STAGE 4 TO STAGE 5)

| 6  | Contribution to Research-<br>(Max. Marks-50)   | Marks scored |
|----|--|--------------|
|    | These marks will be calculated by considering the maximum limit of 800 marks in Category III. e.g. If candidate obtains 800 marks in Category III he will get full 50 marks and the marks will be calculated proportionately below the maximum limit prescribed above. |              |
| 7  | Domain Knowledge and Teaching Practices (Max.Marks 30)  Average of the marks given by the individual member of the Selection Board.  |              |
| 8  | Interview Performance (Max.Marks 20)  Average of the marks given by the individual member of the Selection Board.  |              |
|    | Total (7+8+9) Minimum Required score 50  |              |
| 9  | Domain Knowledge & Teaching Skills (Max.Marks 30)  |              |
|    | a) Content of Topic (Max.Marks 10)   |              |
|    | b) Communication Skills (Max.Marks 10)   | 1997         |
|    | c) Answering Ability (Max.Marks 10)  |              |
| 10 | Personal Interview (Max.Marks 20)  |              |

|                                   | Signature of incumbent<br>Name :<br>Designation :                  |
|-----------------------------------|--|
| The above information is verified | from original record and found correct.                            |
|                                   | Signature of Head of Office<br>Name & Designation :<br>Office Seal |

Signature of Controlling Officer \_\_\_\_\_ Name & Designation : Office Seal