



डॉ. पंजाबराव देशमुख कृषि विद्यापीठ, अकोला.

कृषि नगर, अकोला - ४४४१०४ (महाराष्ट्र)

दुरध्वनी : ०७२४-२२५८३७२

फॅक्स क्र.००९१-०७२४-२२५८२

वाचा : प्राध्यापक (कॅस), महाराष्ट्र कृषि विद्यापीठे सेवाप्रवेश मंडळ, पुणे यांचे पत्र जा.क्र. मकृप/मकृविसेप्रमं/  
१२८०/४१/२०२५ दिनांक २७ एप्रिल, २०२६.

परिपत्रक

क्र बीबीए/कॅस/प्राध्यापक/ २०२६/४६०

दिनांक:- ६ मे, २०२६

महाराष्ट्र कृषि विद्यापीठे सेवाप्रवेश मंडळ, पुणे यांनी संदर्भिय पत्रानुसार कृषि विद्यापीठातील शिक्षकवर्गीय अधिकाऱ्यांना कारकिर्द प्रगती योजने अंतर्गत प्राध्यापक वेतनश्रेणी (टप्प ४ ते ५ / लेवल १३ अे ते १४) लागू करणेबाबत प्रस्ताव मागविण्यात आले आहेत. सेवाप्रवेश मंडळाचे संदर्भिय पत्र सहपत्रीत करण्यात आले आहेत, त्यानुसार ईच्छुक सर्व पात्र उमेदवारांनी आपले प्रस्ताव दिनांक १२/०५/२०२६ पर्यंत या कार्यालयास सादर करावेत. जेणेकरून प्राप्त प्रस्तावांवर प्रक्रिया पूर्ण करून दिनांक १५/०५/२०२६ पर्यंत प्रस्ताव सेवाप्रवेश मंडळ, पुणे यांचे कार्यालयास सादर करता येतील.

या कार्यालयास दिनांक १२/०५/२०२६ नंतर प्राप्त प्रस्तावांचा विचार करण्यात येणार नाही याची संपुर्ण जबाबदारी संबंधितांची राहिल याची कृपया नोंद घेण्यात यावी. उशीरा प्राप्त झालेले प्रस्ताव सेवाप्रवेश मंडळ, पुणे यांना सादर करण्याची जबाबदारी या कार्यालयाची राहणार नाही याची कृपया नोंद घ्यावी.

मा.कुलगुरूंचे मंजूरीने.

स्वाक्षरित/-  
(प्रिती रोडगे)

कुलसचिव

डॉ.पं.दे.कृ.वि.,अकोला.

प्रतिलिपी:- माहितीकरीता

१. संचालक शिक्षण तथा अधिष्ठाता, कृषि / संचालक, संशोधन /विस्तार शिक्षण, डॉ.पं.दे.कृ.वि., अकोला यांना विनंती करण्यात येते की, आपले अधिनस्थ असलेल्या सर्व कार्यालय प्रमुखांना याबाबत अवगत करावे.
२. नियंत्रक / विद्यापीठ अभियंता / विद्यापीठ ग्रंथपाल, डॉ. पं.दे.कृ.वि., अकोला.
३. प्रभारी अधिकारी, संगणक केंद्र, डॉ.पं.दे.कृ.वि., अकोला. यांना विनंती करण्यात येते की, सदर परिपत्र सहपत्रांसह विद्यापीठाचे संकेतस्थळावर प्रसिध्द करण्यात यावे.
४. नोडल अधिकारी, आय.क्यु.ए.सी, अधिष्ठाता, कृषि यांचे कार्यालय, डॉ.पं.दे.कृ.वि., अकोला.
५. सचिव, कॅस छाननी समिती, कुलसचिव, कार्यालय, डॉ.पं.दे.कृ.वि., अकोला.
६. मा. कुलगुरू/कुलसचिव यांचे स्वीय सहायक
७. -----

(प्रिती रोडगे)

कुलसचिव

डॉ.पं.दे.कृ.वि.,अकोला.

(order m26) 178

T. O.

Dean (FIA)



ई-मेल द्वारे

MCAER  
कृषि परिषद

महाराष्ट्र कृषि विद्यापीठे सेवाप्रवेश मंडळ

महाराष्ट्र कृषि शिक्षण व संशोधन परिषद

१३२/ब, भांबुर्डा, भोसलेनगर, पुणे - ४११ ००७

सत्यमेव जयते  
महाराष्ट्र शासन

ई मेल- mcaermaurb@gmail.com दूरध्वनी क्र.- ०२०-२५५२८५७७

संकेतस्थळ- www.mcaer.org



जा.क्र. मकृप/मकृविसेप्रमं/१२८० / ४१ / २०२६

दि. 27 APR 2026

प्रति,

कुलसचिव,  
महात्मा फुले कृषी विद्यापीठ, राहुरी  
डॉ. पंजाबराव देशमुख कृषी विद्यापीठ, अकोला  
वसंतराव नाईक मराठवाडा कृषी विद्यापीठ, परभणी  
डॉ. बाळासाहेब सावंत धोकण कृषी विद्यापीठ, दापोली

विषय :- कृषि विद्यापीठातील शिक्षकवर्गीय अधिकाऱ्यांना कारकिर्द प्रगती योजनेअंतर्गत प्राध्यापक वेतनश्रेणी (टप्पा ४ ते ५/लेवल १३ अे ते १४) लागू करणेबाबत..

महोदय,

महाराष्ट्र कृषि विद्यापीठे सेवाप्रवेश मंडळ, कृषि परिषद पुणे मार्फत राज्यातील चारही कृषि विद्यापीठातील प्राध्यापक व उच्च संवर्गातील रिक्त पदे सरळसेवा/पदोन्नती भरती प्रक्रिया तसेच कारकिर्द प्रगती योजनेतर्गत (कॅस) पात्र शिक्षवर्गीय अधिकाऱ्यांना उच्चतम वेतनश्रेणी लागू करण्याबाबतची कार्यवाही केली जाते.

त्यानुषंगाने, कृषि विद्यापीठातील ३१ मार्च, २०२६ अखेर पात्र शिक्षकवर्गीय अधिकाऱ्यांना कारकिर्द प्रगती योजनेतर्गत उच्चतम वेतनश्रेणी (टप्पा ४ ते ५/लेवल १३ अे ते १४) लागू करणेसाठी "महाराष्ट्र कृषि विद्यापीठे परिनियम १९९० मधील परिनियम सुधारणा २०१४ Appendix II परिनियम क्र. ५२, Table 4, Table 5 & Table 5a And Table 7 (टप्पा - ४ ते ५) आणि महाराष्ट्र कृषि विद्यापीठे परिनियम १९९० मधील परिनियम सुधारणा २०२३ Appendix II परिनियम क्र. ५२ Table 5A Sr.No.4 (प्राध्यापक वेतनश्रेणी - लेवल १३ अे ते १४)" मधील तरतुदीनुसार (महाराष्ट्र कृषि विद्यापीठे परिनियम सुधारणा २०१४ आणि २०२३- प्रत सहपत्रित) विहित मार्गाने प्रस्ताव मागविण्यात येत आहे.

Dy. R. Estt./ Gad./ Acad.

28/4/2026

50(B)

Pl. put up  
28/4/2026

कार्यालय

उपकुल सचिव (आस्था)  
आवक विभाग - 48  
28/4/26  
अ. पं. डे. कृ. वि. अकोला

सबब, कृषि विद्यापीठातील ३१ मार्च, २०२६ अखेर पात्र शिक्षकवर्गीय अधिकाऱ्यांकडून प्रस्ताव मागविण्यात येवून सदर प्रस्तावांची विद्यापीठ स्तरावर प्राथमिक छाननी करून पात्र/अपात्र अभिप्रायासह कृषि परिषद कार्यालयास दिनांक १५/०५/२०२६ पर्यंत सादर करावेत.

{ मा. अध्यक्ष, महाराष्ट्र कृषि विद्यापीठे सेवा  
प्रवेश मंडळ, पुणे यांचे मान्यतेने }

आपली विश्वासू



(मंगल कदम)

प्राध्यापक (कॅस)

महाराष्ट्र कृषि विद्यापीठे  
सेवा प्रवेश मंडळ, कृषि परिषद, पुणे



# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार-ब

वर्ष ६, अंक ४(२)]

मंगळवार, मार्च २०, २०१४/चेत्र ४, शके १९३६

[पृष्ठ ३०, किंमत : रुपये ९.००

असाधारण क्रमांक ४१

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले  
(भाग एक, एक-अ आणि एक-ल वामध्ये प्रसिद्ध केलेले नियम व आदेश, याव्यतिरिक्त) नियम व आदेश.

### AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

Mantralaya, Annexo, Mumbai 400 032, dated the 15th March, 2014

#### ORDER

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) STATUTES, 1990

No. Sankirna 2012/G.R. 114/7A.—Whereas, the Government of Maharashtra has under sub-section (6) of section 38 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983) made the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990 (hereinafter referred to as the "said Statute") in respect of all the Agricultural Universities in the State of Maharashtra;

And whereas, the University Grants Commission and Indian Council of Agricultural Research, New Delhi have prescribed the qualification and method of appointments and evaluation of Academic Officers, Head of Departments and other equivalent posts and qualifications of Academic Staff Members of the University;

And whereas, in the opinion of the State Government, it is necessary to amend the said Statutes with the concurrence of the Chancellor so that to make the qualifications inconsonance with the University Grant Commission and Indian Council of Agricultural Research, New Delhi;

Now, therefore, in exercise of the powers conferred by sub-section (6) of section 38 of the said Act the Government of Maharashtra, with the concurrence of the Chancellor, hereby amends the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990, as follows, namely:—

1. These Statutes may be called the Maharashtra Agricultural Universities (Krishi Vidyapeeths) (First Amendment) Statutes, 2014

2. For Statute 41 of the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990, the following statutes shall be substituted, namely:—

Statute 41. "Qualification and method of appointment" -

(1) For being appointed to any post in the University service either by way of promotion or by nomination mentioned in column 2 of Appendix I and Appendix III, a person shall possess the minimum qualifications mentioned against such post in column (3) of the said Appendix I and said Appendix II

(2) If the Recruitment Board is satisfied that candidate with prescribed qualification and quality are not available for selection and make such report to the State Government to that effect then the State Government may relax the higher basic qualifications and experience in making the appointments as may be necessary.

(3) The post of Director (other than Director of Students' welfare), Dean of Faculties and other equivalent posts shall be filled in by nomination or transfer by the Pro-Chancellor. The posts of Associate Deans, Heads of Department, Professors and other equivalent posts shall be filled in by promotion and nomination in the ratio of 50:50 per cent. of the vacant post as the Vice-Chancellor may, from time to time, determine :

Provided that, such post shall be filled in by promotion through the recommendation of the Recruitment Board on the basis of merit and seniority in the discipline or group of disciplines, department or sector and minimum academic qualification and experience, as provided by the said Statute.

(4) The Recruitment Board may evaluate the performance of the officers appointed on the posts, that is, Director, Dean of Faculties, Associate Dean of Colleges and Head of Departments, on tenure basis under Performance Based Appraisal System (PBAS), as provided by the University Grant Commission (UGC) and recommend their names for reappointment. The tenure of the above post shall be five years".

3. For Statute 52 of the said Statutes the following clause shall be substituted, namely:—

" Statute 52. Evaluation

(1) Each member of the Recruitment Board shall give marks individually to each candidate. The marks given by the various members shall be totaled and arranged in descending order. Selection shall be on merit in the order of the total marks scored by the candidates. Evaluation of candidates shall be done by giving twenty per cent. of marks by personal interview and eighty per cent. of marks for past performance as given in Appendix II.

(2) For personal interview, a candidate getting less than seven marks on an average of the marks given by all members, combined shall be rejected even if his or her total grade is higher than that of other candidates.

(3) The procedure of selection of Academic staff by nomination and promotion shall be based on terms and conditions laid down by the State Government, from time to time. The eligibility and evaluation of the candidate shall be follows, namely :

(A) Eligibility criteria for Selection on the basis of Academic Performance Indicator (API),—

(i) For Career Advancement Scheme (CAS) - Eligibility for Career Advancement Scheme shall be based on requirement as depicted in Table seven of Appendix II of the Statute.

(ii) For Nomination—Eligibility for nomination shall be considered according to the minimum scores of API from Category I, II and III based on norms as depicted in Tables - 1, 2 and 3 of Appendix-II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.

(iii) For promotion—(a) Average gradation of Annual Confidential Reports for preceding five years, as per Government Resolution coming in force, from time to time.

(b) Eligibility for promotion shall be considered according to the minimum score of API from category I, II and III based on norms depicted in Table 1, 2 and 3 of Appendix - II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.

TABLE - 4(a)

Percentage Distribution of Weightage Points in the Expert Assessment

Sr. No.	Assistant Professor to (Stage 5) Associate Professor/ equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor/equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
1	<p>Percentage 30% - Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)</p> <p>Contribution to Research of domain knowledge and teaching practices. 50%</p> <p>Assessment Interview performance to Research of domain knowledge and teaching practices. 20%</p> <p>Contribution to Research of domain knowledge and teaching practices. 30%</p> <p>Assessment Interview performance to Research of domain knowledge and teaching practices. 20%</p> <p>Contribution to Research of domain knowledge and teaching practices. 50%</p> <p>Performance evaluation and other credential by referral procedure 50%</p>	<p>Contribution to Research of domain knowledge and teaching practices. 50%</p> <p>Assessment Interview performance to Research of domain knowledge and teaching practices. 20%</p> <p>Contribution to Research of domain knowledge and teaching practices. 30%</p> <p>Assessment Interview performance to Research of domain knowledge and teaching practices. 20%</p> <p>Contribution to Research of domain knowledge and teaching practices. 50%</p> <p>Performance evaluation and other credential by referral procedure 50%</p>	<p>Contribution to Research of domain knowledge and teaching practices. 50%</p> <p>Assessment Interview performance to Research of domain knowledge and teaching practices. 20%</p> <p>Contribution to Research of domain knowledge and teaching practices. 30%</p> <p>Assessment Interview performance to Research of domain knowledge and teaching practices. 20%</p> <p>Contribution to Research of domain knowledge and teaching practices. 50%</p> <p>Performance evaluation and other credential by referral procedure 50%</p>
2	<p>Distribution 30 % Weightage to be calculated from API Category III</p> <p>(1) Content of Topic - 20 Marks (2) Communication Skill- 20 Marks (3) Answering ability- 10 Marks</p>	<p>50 % Weightage to be calculated from API Category III</p> <p>(1) Content of Topic - 10 Marks (2) Communication Skill- 10 Marks (3) Answering ability- 10 Marks</p>	<p>50 % Weightage to be calculated from API Category III</p> <p>(1) Content of Topic - 10 Marks (2) Communication Skill- 10 Marks (3) Answering ability- 10 Marks</p>

TABLE - 5

MINIMUM POINT NORMS OF THE APIS AS PROVIDED IN TABLE 1, TABLE 2, TABLE 3 AND WEIGHTAGES FOR EXPERT ASSESSMENT TO BE APPLIED FOR THE PROMOTION OF ACADEMIC STAFF IN AFFILIATED COLLEGES (UG AND PG) UNDER CAREER ADVANCEMENT SCHEME (CAS)

	Assistant Professor/ equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor to (Stage 3) Associate Professor/ equivalent cadres (Stage 4)	Associate Professor to Professor Promotion in Colleges (Stage 5) as per assigned posts.
I Teaching-learning Evaluation Related Activities (Category I) Table-1	75/Year	75/Year	75/Year	75/Year
II Co-curricular Extension and Profession related activities (Category II) Table-2	15/Year	15/Year	15/Year	15/Year
III Minimum total average Annual Score under Categories I and II	100/Year	100/Year	100/Year	100/Year
IV Research and Academic Contribution (Category III) Table-3	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)	20/Year (60/assessment period)
Expert Assessment System	Screening Committee	Screening Committee	Selection Board	Selection Board
V Percentage Distribution of Weightage Points in the Expert Assessment (Total Weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	20% - Contribution to Research** 60% Assessment of domain knowledge and teaching practices. 20% - Interview performance Distribution as per Table 5 (a)	30% - Contribution to Research*** 50% - Assessment of domain knowledge and teaching practices. 20% - Interview performance Distribution as per Table 5 (a)

\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I +II.

\*\* The 20% weightage be calculated by considering the maximum limit of 600 marks in Category III

\*\*\* The 30% weightage be calculated by considering the maximum limit of 800 marks in Category III

e.g. Weightage to be calculated as under:

$(20 \times \text{Actual API Score})/600$  and  $(30 \times \text{Actual API Score})/800$

TABLE - 5 (a)

Percentage Distribution of Weightage Points in the Expert Assessment

Sr. No.	Assistant Professor to (Stage 3) Associate Professor/ equivalent cadres (Stage 4)	Associate Professor to Professor Promotion in Colleges (Stage 5) as per assigned posts.
1	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)
2	Distribution	Distribution

TABLE - 6

Minimum Scores for APIs for Nomination of academic staff in Universities and weightages in Selection Committees to be considered alongwith other specified eligibility qualifications stipulated in the Statute.

	Assistant Professor / equivalent cadres (Stage 1)	Associate Professor / equivalent cadres (Stage 4)	Professor / equivalent cadres (Stage 5)
Minimum Qualification and Minimum API Scores	Minimum Qualification as stipulated in this Statute and Minimum API not applicable.	Minimum Qualification as stipulated in this Statute and Consolidated API score requirement of 300 points from category III of APIs	Minimum Qualification as stipulated in this Statute and Consolidated API score requirement of 400 points from category III of APIs
Selection Board criteria / weightages (Total Weightages = 100)	(a) Academic Record and Research Performance (50%) (b) Assessment of Domain Knowledge and Teaching Skills (30%) (c) Interview performance (20%) (As per Table 6 a)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview performance (20%) (As per Table 6 b)	(a) Academic Background (30%) (b) Research performance based on API score and quality of publications (40%) (c) Assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview performance (20%) (As per Table 6 b)

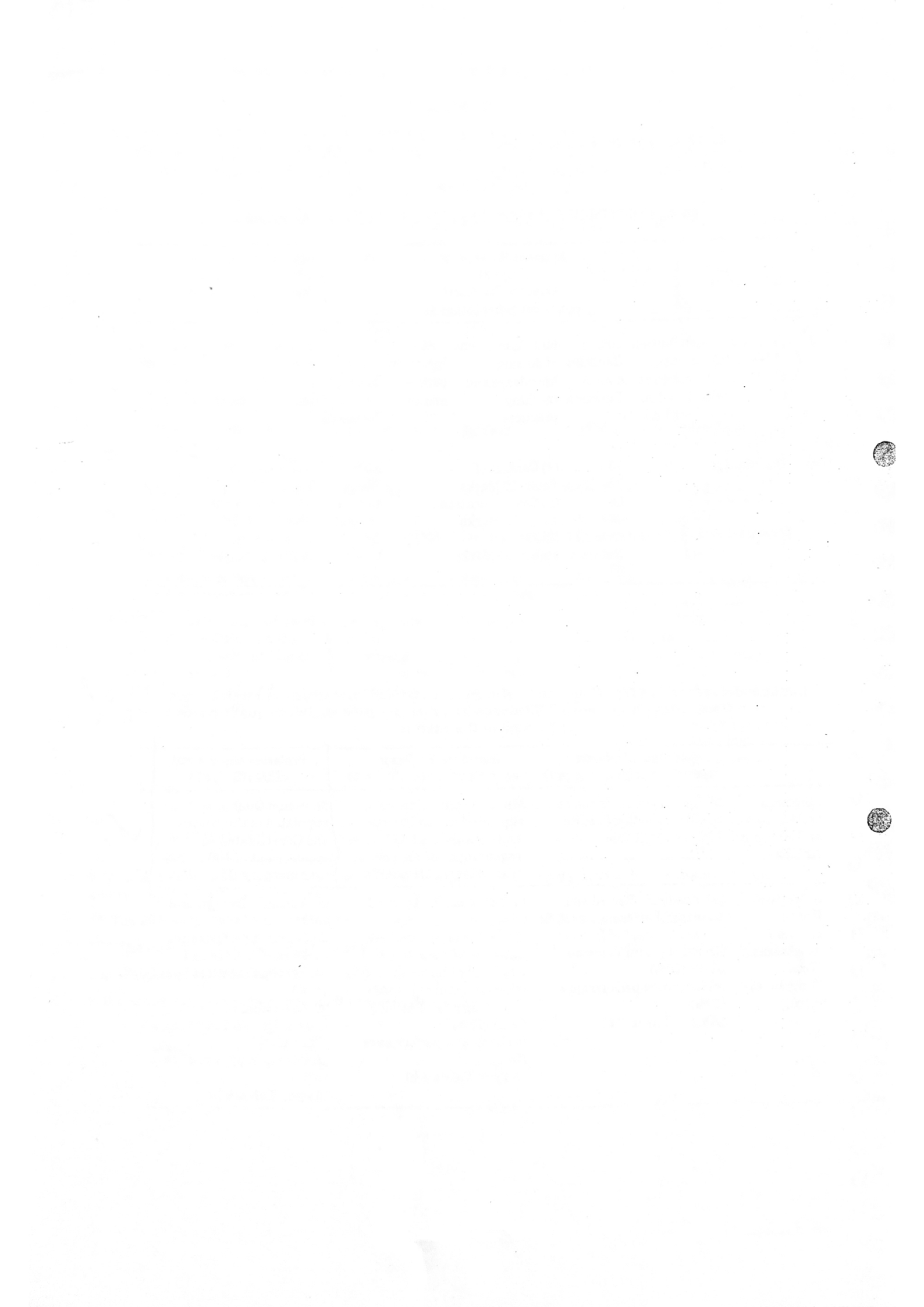


TABLE - 7  
MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF ACADEMIC STAFF THROUGH CAREER ADVANCEMENT SCHEME

Sr. No.	Promotion of Academic Staff through CAS	Service requirement	Minimum Academic Performance Requirement and Screening / Selection Criteria
1.	Assistant Professor / equivalent cadres From Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil/PG Degree in Professional Courses such as M.Tech, M.V.Sc. or six years of service who are without Ph.D. / M.Phil / PG Degree in Professional Courses.	(i) Minimum API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be; (ii) TWO Refresher or Research Methodology Course of 2/3 week duration; (iii) Screening cum Verification process of recommending promotion.
2.	Assistant Professor / equivalent cadres From Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be; (ii) One course or programme from among the categories of methodology workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development programmes and Faculty Development Programmes of 2/3 week duration; (iii) Screening cum Verification process of recommending promotion.
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with completed service of three years in Stage 3.	(i) Minimum API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be; (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M.Phil. holders and an exemption of two publications will be given to Ph.D. holders; (iii) One course or programme from among the categories of methodology workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development programmes and Faculty Development Programmes of minimum one week duration; (iv) A Selection Board process as stipulated in this Statute and in Tables 4 or 5 as the case may be.
4.	Associate Professor (Stage 4) to Professor / equivalent cadres (Stage 5)	Associate Professor with completed service of three years in Stage 4.	(i) Minimum yearly / cumulative API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be. Academic Staff members may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the academic staff is placed in Stage 3.

5. Professor (Stage 5)  
to Professor (Stage 6)

Professor with completed  
service of ten years.  
(universities only)

(iii) A Selection Board process as stipulated in this Statute and in Tables 4 or 5 as the case may be.

(i) Minimum yearly / cumulative API scores using PBA's scoring proforma as per the norms provided in Table 4.

(ii) Additional credentials are to be evidenced by :

(a) post-doctoral research outputs of high standard ;  
(b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., etc. ;

(iii) A review process by an Expert committee process as stipulated in this Statute and in Table 4.

\* For academic staff seeking promotion under CAS to Associate Professor, for those who on the date of this notification are Assistant Professors in Stage 2, the requirement of publications may be adjusted pro rata. For all other who enter Stage 2, subsequent to this notification, the requirement of three publications, as defined in this Statute, will be applicable.

By order and in the name of the Governor of Maharashtra ,

DR. SUDHIRKUMAR GOEL ;

Additional Chief Secretary to Government.



सत्यमेव जयते

# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार-ब

वर्ष ९, अंक ९३(२)]

सोमवार, जुलै ३, २०२३/आषाढ १२, शके १९४५

[पृष्ठे ४१, किंमत : रुपये १.००

असाधारण क्रमांक २५९

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले  
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यतिरिक्त) नियम व आदेश.

### AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

Mantralaya, Annexe, Mumbai 400 032,  
dated the 30th June, 2023.

#### ORDER

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) STATUTES, 1990.

No. MaKruPa-1023/C.R.24/6-A.—Whereas, the Government of Maharashtra has under subsection (6) of section 38 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983) made the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990 (hereinafter referred to as the "said Statute") in respect of all the Agricultural Universities in the State of Maharashtra;

And whereas, the University Grants Commission and Indian Council of Agricultural Research, New Delhi have prescribed the qualification and method of appointments and evaluation of Academic Officers, Head of Departments and other equivalent posts and qualifications of Academic Staff Members of the University;

And whereas, in the opinion of the State Government, it is necessary to amend the said Statutes with the concurrence of the Chancellor so that to make the qualifications inconsonance with the University Grant Commission and Indian Council of Agricultural Research, New Delhi;

Now, therefore, in exercise of the powers conferred by sub-section (6) of section 38 of the said Act the Government of Maharashtra, with the concurrence of the Chancellor, hereby amends the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Statutes, 1990, as follows, namely : —

1. These Statutes may be called the Maharashtra Agricultural Universities (Krishi Vidyapeeths) (Amendment) Statutes, 2023
2. For Statute 41 of the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990, the following statutes shall be substituted, namely : —

*Statute 41. "Qualification and method of appointment -*

(1) For being appointed to any post in the University service either by way of promotion or by nomination mentioned in column (2) of Appendix I and Appendix III, a person shall possess the minimum qualifications mentioned against such post in column (3) of the said Appendix I and said Appendix III

(2) If the Recruitment Board is satisfied that candidate with prescribed qualification and quality are not available for selection and make such report to the State Government to that effect then the State Government may relax the higher basic qualifications and experience in making the appointments as may be necessary.

(3) The post of Director, Dean of Faculties, shall be filled in by nomination for tenure of 5 years, after completion of the tenure incumbent shall have to go through entire process of nomination. The Associate Dean of Colleges or equivalent and Head of Departments and equivalent shall be filled in by promotion and nomination in the ratio 50:50 per cent on tenure basis for a period of five years to the vacant post as the Vice-Chancellor may, from time to time, determine.

Provided that, such post shall be filled in by promotion through the recommendation of the Recruitment Board on the basis of seniority in the discipline or group of disciplines, department or sector and minimum academic qualification, score and experience, as provided by the said Statute.

(4) The seniority of the staff member will be considered on his original post. Seniority will not be considered on a post held on tenure basis. The original post will be maintained.

(5) When an appointment on tenure basis is made the staff member will be eligible to keep a lien on the original post during the entire tenure period".

3. For Statute 52 of the said Statutes the following clause shall be substituted, namely: —

*"Statute 52. Evaluation*

(1) Each member of the Recruitment Board shall give marks individually to each candidate. The marks given by the various members shall be totalled and arranged in descending order. Selection shall be on merit in the order of the total marks scored by the candidates. Evaluation of candidates shall be done as mention in appendix II Table - 3 A and 3 B

(2) For personal interview, a candidate getting less than seven marks on an average of the marks given by all members, combined shall be rejected even if his or her total grade is higher than that of other candidates.

(3) The procedure of selection of Academic staff by nomination and promotion shall be based on terms and conditions laid down by the State Government, from time to time. The eligibility and evaluation of the candidate shall be follows, namely: -

*(A) Eligibility criteria for selection of Academic staff—*

(i) *For Career Advancement Scheme (CAS)* - Eligibility for Career Advancement Scheme shall be based on requirement as depicted in Table 5A/5B/5C of Appendix II of the Statute as the case may be.

(ii) *For Nomination* - Eligibility for nomination shall be considered according to the grade and minimum scores as depicted in Table - 1A/1B/1C and 2A/2B/2C of Appendix-II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.

(iii) *For promotion*—(a) Average score of Annual Confidential Reports for preceding five years, as per Government Resolution coming in force, from time to time.

(b) *Eligibility for promotion* shall be considered according to the grade and minimum score based on norms depicted in Table - 1A/1B/1C, 2A/2B/2C of Appendix II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.

93/05

TABLE - 5 A

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF UNIVERSITY/COLLEGE TEACHERS THROUGH CAREER ADVANCEMENT SCHEME

Sr. No.	Promotion of Academic Staff through CAS	Service requirement	Minimum Academic Performance Requirement and Screening / Selection
1	Assistant Professor / equivalent cadres From Level 10 to Level 11	Assistant Professors who have completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in Agriculture as well as Courses, such as M.Tech., M.V.Sc., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses.	<ul style="list-style-type: none"> <li>i. Minimum scores as per the norms provided in Table 6A;</li> <li>ii. TWO Refresher or Research Methodology Course of 3 week (21 days) duration during the assessment period;</li> <li>iii. Published one research publication in the peer-reviewed journals or UGC/ NAAS listed journals during the assessment period.</li> <li>iv. Screening cum Verification process for recommending promotion.</li> </ul>
2	Assistant Professor / equivalent cadres From Level 11 to Level 12	Assistant Professors who have completed five years of service in Academic Level 11.	<ul style="list-style-type: none"> <li>i. Ph.D. Degree in the subject concerned/allied/relevant discipline.</li> <li>ii. Minimum scores as per the norms provided in Table 6A;</li> <li>iii. One course or programme from among the categories of methodology workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development programmes and Faculty Development Programmes of 2/3 week duration during the assessment period;</li> <li>iv. Published three research publication in the peer-reviewed journals or UGC/ NAAS listed journals during assessment period.</li> <li>v. Screening cum Verification process of recommending promotion.</li> </ul>
3	Assistant Professor (Stage 12) to Associate Professor (Level 12 to Level 13A)	Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.	<ul style="list-style-type: none"> <li>i. A Ph.D. degree in subject concerned /allied/relevant discipline.</li> <li>ii. Minimum scores as per the norms provided in Table 6A;</li> <li>iii. A minimum of seven publications in the peer reviewed or UGC/NAAS listed journals out of which three papers should have been published during the assessment period.</li> </ul>

			<p>iv. Evidence of the any one of the following. a. Having guided at least one Ph.D. candidate b. Experience of having guided at least Two PG students c. Received two recommendations of the Joint Agricultural Research Council of the State Agricultural Universities or recommendation of Central Variety Release Committee therefore; d. Developed at least two varieties of crops or breeds e. Having the proof of transfer of two or more technologies or varieties, and duly certified by Director of Extension Education; f. worked on advisory committee of five post graduate students</p> <p>v. One course or programme from among the categories of Methodology Workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during assessment period;</p> <p>vi. A Selection Board process as stipulated in Act and Statute.</p>
4	Associate Professor (Level 13A) to Professor / equivalent cadres (Level 14)	Associate Professors who have completed three years of service in Academic Level 13A	<p>i. A Ph.D. degree in subject concerned/allied/relevant discipline.</p> <p>ii. A minimum of ten research publications in the peer- reviewed or UGC- listed journals out of which three research papers should have been published during the assessment period.</p> <p>iii. Evidence of the any one of the following a. Having guided at least one Ph.D. candidate b. Experience of having guided at least Two PG students c. Received two recommendations of the Joint Agricultural Research Council of the State Agricultural Universities or recommendation of Central Variety Release Committee therefore; d. Developed at least two varieties of crops or breeds e. Having the proof of transfer of two or more technologies or varieties, and duly certified by Director of Extension Education; f. worked on advisory committee of five post</p>

			graduate students, iv. Minimum scores as per the norms provided in Table 6A. v. A Selection Board process as stipulated in Act and Statute
5	Professor (Level 14) to Senior Professor (Level 15)	Ten years' experience as a Professor.	i. A minimum of ten publications in the peer-reviewed or UGC/ NAAS listed journals and Post Graduate/ Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period. ii. Additional credentials are to be evidenced by: post-doctoral research outputs of high standard, awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and Additional research degrees like D.Sc., D.Litt., etc. ; iii. A review process to be decided by MAURB.