

# महाराष्ट्र कृषी विद्यापीठे सेवाप्रवेश मंडळ

महाराष्ट्र कृषी शिक्षण व संशोधन परिषद  
१३२-ब, भांबुर्डा, भोसले नगर, पुणे-४११ ००७

जाहिरात क्रमांक- मकृसेमं/मकृप/जाहि-२४(ड)/२२१/२०१७,

दिनांक : २९ जुलै २०१७

## जाहिरात

महाराष्ट्र राज्यातील डॉ. बाळासाहेब सावंत कोकण कृषी विद्यापीठ, दापोली या कृषी विद्यापीठामधील सहयोगी अधिष्ठाता या संवर्गातील रु. ३७,४००-६७,०००, शैक्षणिक ग्रेड पे रु. १०,०००/- या वेतनश्रेणीतील एकूण ०२ रिक्त पदे सरळसेवेने भरण्यासाठी पात्र उमेदवारांकडून विहित प्रपत्रात अर्ज मागविण्यात येत आहेत.

उपरोक्त पदांकरीता आवश्यक असणारी शैक्षणिक अर्हता, अनुभव, अर्जाचा विहित नमुना व इतर तपशील खालील संकेतस्थळावर उपलब्ध करून देण्यात आलेला आहे.

(1) <https://www.maharashtra.gov.in>

(2) <http://www.mcaer.org>

(3) <http://mpkv.ac.in>

(4) <https://www.pdkv.ac.in>

(5) <http://www.vnmkv.ac.in>

(6) <http://www.dbskv.org>

अध्यक्ष, महाराष्ट्र कृषी विद्यापीठे सेवाप्रवेश मंडळ, महाराष्ट्र कृषी शिक्षण व संशोधन परिषद, १३२/ब, भांबुर्डा, भोसले नगर, पुणे-४११ ००७ यांचेकडे अर्ज सादर करण्याची **अंतिम तारीख ०१/०९/२०१७ संध्याकाळी ५.०० वाजेपर्यंत** राहिल. अर्जदाराने अर्ज असणाऱ्या लिफाफ्यावर 'कोणत्या पदासाठी अर्ज केला आहे' ते स्पष्टपणे नमूद करावे.

पुणे

दिनांक : २९/०७/२०१७.

सही/-

अध्यक्ष

महाराष्ट्र कृषी विद्यापीठे सेवाप्रवेश  
मंडळ कृषी परिषद, पुणे

# MAHARASHTRA AGRICULTURAL UNIVERSITIES RECRUITMENT BOARD

Maharashtra Council of Agricultural Education and Research

132-B, Bhamburda, Bhosale Nagar, Pune-411007

Advt. No. MAURB/MCAER/Advt.24 (D)/221/2017

Dated: 29 July 2017

## **ADVERTISEMENT**

Applications in prescribed format are invited for the Total 02 vacant posts in the cadre of Associate Dean in the pay band of Rs. 37,400 - 67,000, AGP Rs. 10,000/- to be filled in by nomination in the Dr. Balasaheb Sawant Konkan Krishi Vidyapeeth, Dapoli (Dr.BSKKV, Dapoli) of Maharashtra State.

Details regarding above mentioned posts and the requisite educational qualification, experience, evaluation, powers and duties, proforma of application and other details are available on the following websites

- |   |   |
|---|---|
| (1) <a href="https://www.maharashtra.gov.in">https://www.maharashtra.gov.in</a> | (2) <a href="http://www.mcaer.org">http://www.mcaer.org</a>     |
| (3) <a href="http://mpkv.ac.in">http://mpkv.ac.in</a>                           | (4) <a href="https://www.pdkv.ac.in">https://www.pdkv.ac.in</a> |
| (5) <a href="http://www.vnmkv.ac.in">http://www.vnmkv.ac.in</a>                 | (6) <a href="http://www.dbskkv.org">http://www.dbskkv.org</a>   |

Last date for submission of the Application to 'The Chairman, Maharashtra Agricultural Universities Recruitment Board, (MCAER), 132/B, Bhamburda, Bhosalenagar, Pune-411007, Maharashtra State, (India)' shall be **on or before 01/09/2017 upto 5.00 p.m.** The applicants need to mention "The name of the post applied for" on the envelope containing the application form.

Pune  
Date: 29/07/2017.

Sd/-  
**Chairman**  
Maharashtra Agricultural Universities  
Recruitment Board, Pune

# MAHARASHTRA AGRICULTURAL UNIVERSITIES RECRUITMENT BOARD

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Sr. No.	Name of the Post	No. of Post (s)	Category
1.	Associate Dean, Post Harvest Management of Post Graduate Institute, Roha	1	Open
2.	Associate Dean, College of Fisheries, Shirgaon (Ratnagiri)	1*	Open
	<b>Total</b>	<b>2</b>	

\* Probable vacancy from 01.11.2017

Applicant must have ability to initiate, organize and coordinate the teaching, research and extension education. For every information given, applicant must provide documentary evidences (Please see instructions carefully). In addition, the applicant has to submit Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) as appended in Appendix III.

The minimum requirement of educational qualifications and experience for eligibility for the above posts are mentioned below (Please also refer to Statutes 41 of Maharashtra Agricultural Universities Statutes, 1990 as amended up-to-date).

### **ASSOCIATE DEAN :-**

1) A Ph.D. in respective faculty;

A minimum 15 years experience in the field of teaching or research or extension education, out of which at least 3 years experience as Head of the Department

OR

A minimum 15 years experience in the field of teaching or research or extension education, out of which 5 years experience shall be in the cadre of regular Professor or its equivalent.

2) Experience of guiding at least 5 post graduate students.

3) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching-learning process.

4) Ability to initiate, organize and coordinate teaching, research and extension education.

5) Evidence of at least 10 published papers in recognized journals having NAAS rating.

6) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).

## INSTRUCTIONS FOR CANDIDATES:

1. For detail information of Powers and Duties of the post of Associate Dean, refer Section 27 of Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983 and Statute 59 of Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes 1990.

2. It is essential to submit separate application for each post.

The candidate applying for one or more than one post should submit separate Application and Demand Draft for each post. Academic Performance Indicator (API) score card as per Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990 amended Statutes 2014 Table 6 (b) along with the necessary documentary evidences should be submitted with the application.

3. Each application must be accompanied with a Demand Draft of Rs. 2000/- (Rs. Two Thousand only) (Non-refundable) of any Nationalized Bank drawn in favour of **Maharashtra Agricultural Universities Recruitment Board, Pune**, payable at **Pune**. In lieu of demand draft, application fee can be paid by RTGS or NEFT or Fund Transfer in the Account of Maharashtra Agricultural Universities Recruitment Board *i.e* **Current Account No. 35597236651, State Bank of India**, Branch University Road, Pune, Branch Code: 07339, IFS Code: SBIN0007339 (Address : 1154, Shivajinagar, Veer Chaphekar Chowk, Near Police Pared Ground, Pune Maharashtra 411016).

4. If the application fee is paid by RTGS/ NEFT/Fund Transfer the Receipt from the Bank should be attached with the Application Form and the details of which should be mentioned at the appropriate place in the application form.

5. Government servant and servant of University and local bodies should submit his application through proper channel and should also ensure that the application reaches the MAURB, MCAER, Pune on or before the last date prescribed *i.e.* **01/09/2017 upto 05.00 PM. Advance copy will not be considered by MAURB, Pune.**

6. Upper age limit for the candidates applying for the post of Associate Dean is 50 years as on **1<sup>st</sup> September, 2017**. However, this limit is not applicable to the candidates employed in any Agricultural University within Maharashtra State. Upper age limit is relaxable by five years in respect of candidates belonging to SC, ST, NT, DT and SC converted to Buddhism who are domiciled in Maharashtra and those who are not employed in any Agricultural University of Maharashtra (As per Maharashtra Agricultural Universities [Krishi Vidyapeeths] Statutes 1990, Statute 42).

7. Reservation under SC/ST category is made as per rules of the Government of Maharashtra in force. Candidates belonging to SC/ST category as recognized in the State of Maharashtra shall only be considered under reserved post for SC/ST category. The candidate belonging to the SC/ST category from outside the State of Maharashtra will be treated as open.

8. The Maharashtra Agricultural Universities Recruitment Board, Pune (MAURB, Pune) reserves all rights not to fill some or all the posts advertised and to change the number of posts advertised. The decision of the MAURB shall be final and binding on applicants.

9. The Professor (CAS) is not equivalent to cadre of Regular Professor (Refer to Letter dated 31.03.2005 issued by MCAER and Government of Maharashtra letter dated 10.04.2017 appended as ANNEXURE-A) hence experience as Professor (CAS) shall not be considered eligible for the posts advertised.

10. Candidates possessing Ph.D. degree from YCMOU, Nashik will not be considered for academic posts. (See ANNEXURE-B, dated 03.11.2014) and hence not eligible for the posts advertised.
11. As per the UGC Public Notice dated 17.03.2017, "Ph.D. degrees which are pursued either full time or part time will be treated as degrees awarded through Regular Mode provided these are in conformity with the existing Statutes/Byelaws/Ordinances etc. of the degree awarding University. However, the Ph.D. acquired under distance mode is not permitted" (See ANNEXURE-C)
12. Applications incomplete in any respect or without required application fee or without required supporting documents or those received after the due date shall not be considered under any circumstances.
13. As per the Government Resolution dated 19<sup>th</sup> March 2003, newly appointed employee/officer shall have to produce either DOEACC's 'CCC' or MS-CIT certificate within 2 years from the date of their appointments, if not submitted along with the application form.
14. Candidates already employed in Universities / Government / Quasi Government / Public Sector will be required to produce a 'No Objection Certificate' of the Competent Authority at the time of interview.
15. Applicant shall submit API pertaining to **last 3 academic years (2013-14, 2014-15, 2015-16)** verified and assessed scrupulously by Internal Quality Assessment Cell of the concerned State Agricultural University, established as per UGC Regulation-2010. Accordingly, annualized API scores compounded progressively for the aforesaid last 3 academic years be submitted along with applications, duly certified by Competent Authority within the stipulated time period.
16. Relevant experience and educational qualifications of candidate will be counted as on the last date of submission of application, i.e. **01/09/2017**. Accordingly, the candidate should confirm his eligibility for the post applied for before submission of application. No separate correspondence whatsoever in this regard shall be entertained by the MAURB, MCAER, Pune.
17. Self-attested copies of self-explanatory documents of evidence of age, caste, caste validity certificate, educational qualification, experience, non-creamy layer certificate, etc. as indicated in the application should be produced with application bearing page numbers and proper indexing, failing to which, application will be rejected considering as incomplete application.
18. As per the notification No. SRV.2000/CR (17/ 2000) XII, dated 28th March, 2005 issued by General Administration Department, Government of Maharashtra, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with the application as Declaration in Form-A.
19. The candidate after selection and joining shall have to follow all the provisions of Maharashtra Agricultural Universities Act, 1983; Maharashtra Agricultural Universities Statutes, 1990 there under and all other rules and regulations governing the employees of the Agricultural Universities in the State.
20. On selection of the candidates every candidate shall have to execute an Agreement Bond with the Registrar of the University concern as per the provisions in Section 57 (1) of the Maharashtra Agricultural Universities Act, 1983.

21. Nomenclature of a post can be changed as and when required.
22. MAURB, MCAER, Pune reserves the right to increase/decrease the number of posts and to cancel the advertisement at any stage.
23. MAURB, MCAER, Pune reserves the right to re-advertise the posts if suitable candidates are not found in the recruitment process.
24. Furnishing any false, misleading information in the application form shall hold the candidate liable to action deemed fit.
25. Any direct or indirect attempt on the part of a candidate to influence the MAURB for selection shall disqualify the candidate for being appointed to the post.
26. The Maharashtra Agricultural Universities Recruitment Board takes no responsibility for any delay in receipt or loss in postal or courier transit of any application or correspondence.
27. Candidates called for interview will have to remain present at their own expenses.

Pune  
Date: 29 July 2017

Sd/-  
**Chairman**  
Maharashtra Agricultural Universities  
Recruitment Board, Pune

# DECLARATION

## FORM 'A'

(SEE RULE - 4)

I, Shri./Smt./Kum.....

son/daughter/wife of Shri.....

aged..... years, resident of.....

.....

District..... City.....

do hereby declare as follows :-

1. That I have filled my application for the post of.....

.....

2. I have ..... (Number) living children as on today.

Out of which number of children born after 28th March, 2005 is .....

(Mention dates of birth, if any).

3. I am aware that, if any total number of living children are more than two due to the children born after 28<sup>th</sup> March, 2005, I am liable to be disqualified for the same post.

Place:- .....

Date :- .....

Signature :- .....

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**APPLICATION FORM**

**MAHARASHTRA AGRICULTURAL UNIVERSITIES RECRUITMENT BOARD**

**Maharashtra Council of Agricultural Education and Research**

132-B, Bhamburda, Bhosale Nagar, Pune-411007

Application for the post of \_\_\_\_\_

Name :

\_\_\_\_\_

Post applied for :

\_\_\_\_\_

Advertisement No. & date : MAURB/MCAER/Advt.24 (D)/221/2017

Dated: 29 July 2017

Demand Draft No. & Date :

RTGS/ NEFT/Fund Transfer Receipt No. & Date :

\_\_\_\_\_

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**Instruction to the candidates**

1. The application should be filled by the applicant himself/herself.
2. Answer each item clearly and completely.
3. Incomplete application is liable to be rejected.
4. The application pro-forma downloaded from website should be accompanied with the requisite fee (**i.e. Rs. 2000/-**) (payable to Maharashtra Agricultural Universities Recruitment Board, Pune) as indicated in the Advertisement, at the time of submission of filled in application, or else, the application will be rejected.

## APPLICATION FORMAT

Recent passport  
size photograph  
3 cms.x 3 cms.

			Page No.
	Application for the post of		
	Name of the University		
2	Advertisement No.		
3	Particulars of Application Fee Rs.2000/-	By DD No ....., Date..... By RTGS/ NEFT/ } Receipt No. .... Fund Transfer } Date .....	
	Name of the Bank		
4	Name (in block letters) (Surname First)		
5	Date of Birth		
6	Gender	Male / Female	
7	A) Address for correspondence  B) Telephone No. with STD code C) Cell No. D) Fax No. F) e-mail ID		
8	Present regular post , Pay scale & AGP		
9	(A) Category( SC/ST/ DT(A)/NT(b),NT(c), NT(d)/SBC/ OBC (of Maharashtra only)/ Open (B) Date and No. of Caste Validity Certificate		
8	Do you belong to non-creamy layer? Applicable for DT(a), NT(b), NT(c), NT(d) / SBC / OBC	Yes No	
9	Are you seeking other Parallel Reservation?	Yes No	
	Category		
10.	Computer Competency Name of examination Passed		
11.	<b>Educational Qualification</b> (Commencing with SSC or equivalent) (details with attested copies of mark sheets & certificates of all the qualifications acquired)		
S.No	Examination passed	University/ Board	Year of Passing
	Division/ Class	Percentage of Marks/CGPA	Subject of Specialization
(1)	(2)	(3)	(4)
(5)	(6)	(7)	
11.1			
11.2			
11.3			
12	Details of experience		
Sr. No.	Name of University and department/Office	Post Held	Nature of appointment
			Period
			Experience
			From To Years Months Days
	Total Experience		
	(Attach separate sheet)		

			Page No																					
13	Experience of guiding PG students (2 for Professor, 3 for Head of the Department and Associate Dean ). Furnish detailed list of the students.																							
14	Have you furnished Academic Performance Indicators (APIs)																							
15	<b>Academic Performance (based on verifiable record) duly certified by IQAC – Academic year wise</b>	<table border="1"> <tr> <th>Year</th> <th>CAT-I</th> <th>CAT-II</th> <th>CAT-III</th> </tr> <tr> <td>2013-14</td> <td></td> <td></td> <td></td> </tr> <tr> <td>2014-15</td> <td></td> <td></td> <td></td> </tr> <tr> <td>2015-16</td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="3"><b>Cumulative Total</b></td> <td></td> </tr> </table>	Year	CAT-I	CAT-II	CAT-III	2013-14				2014-15				2015-16				<b>Cumulative Total</b>					
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2013-14																								
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<b>Cumulative Total</b>																								
16	<ul style="list-style-type: none"> <li><b>Languages proficiency (including foreign languages)</b></li> </ul>	<table border="1"> <tr> <th>Sr. No.</th> <th>Languages</th> <th>Level of Knowledge</th> </tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td></td></tr> <tr> <td colspan="3">Note : in the level of knowledge column, indicate Excellent/Good/Fair</td> </tr> </table>	Sr. No.	Languages	Level of Knowledge																Note : in the level of knowledge column, indicate Excellent/Good/Fair			
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Note : in the level of knowledge column, indicate Excellent/Good/Fair																								
	<ul style="list-style-type: none"> <li>Have you ever-faced any vigilance Enquiry or enquiry by anti – corruption bureau or any other investigative organization.</li> </ul>	<b>YES / NO</b>																						
	<ul style="list-style-type: none"> <li>If any : please indicate in brief, the details of the vigilance Enquiry and outcome thereof (if exonerated, a copy of the order passed by the competent authority may be furnished)</li> </ul>	<hr/> <hr/> <hr/> <hr/>																						

#### 17) Academic Qualification-

(Maximum 2 Marks)

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	Ph. D. – Minimum Qualification			
ii)	Additional degree /Diploma in any field from recognized institution	1 mark each		
iii)	Post Doctoral Fellowship	1 mark		
iv)	State/National /Professional Society Award/ Gold Medal / Fellowship	1 mark each		
v)	Fellow of Professional Society	1 mark each		
	Total			

#### 18) Employment record and experience –

(Maximum 3 Marks)

S.No.	Particulars	Experience	Marks Secured*	Documentary Evidence (Page No)
i)	2 marks for every completed year of experience over and above the minimum experience required in the immediate lower cadre to the post applied.	A) Minimum B) Above Minimum		
	Total			

**19) Service in Remote areas/ Affected areas –****(Maximum 0.5 Mark)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	0.5 mark for each completed year of service (Remote Area/Affected area to be defined by the individual University.	0.5 mark for each completed year		
	Total			

**20) Significant contribution in relevant field and leadership –****(Maximum 2.5 marks)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	Patent/Release of Variety/Technology/ Joint Agresco recommendations/ Design/ Product/ Process development / Farm development.	1 mark each		
ii)	Farm development/Nursery Management/ Livestock Management/ Production of Seed/ Biofertilizers/ Bioagents/ Extension activities/ Development of teaching aids/practical manuals.	1 mark per year		
	Total			

**21) Award / Recognition –****(Maximum 1 mark)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	National & State level award	1 mark each		
ii)	Best Paper/Poster Award	0.5 mark each		
iii)	Member of the State/National Level Committee	0.5 mark each		
iv)	Member of Professional Society	1 mark each		
v)	Reviewer/Referee of journal	0.5 mark each		
	Total			

**22) Externally funded projects/Inter Institutional Projects –****(Maximum 1.5 marks)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	Competitive grant projects funded by agencies other than host University regular programme	1 mark each		
ii)	Joint Project of the University with State/ Centre/ Public / Private Sectors	1 mark each		
	Total			

**23) Summer/Winter School/ Refresher course/ Seminar / Symposia -****(Maximum 1 mark)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	Course Director / Coordinator / Convener	1 mark each		
ii)	Resource Person	0.2 mark each lecture		
	Total			

**24) Publications (Marks will be given for first three authors) –****(Maximum 7.5 marks)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	Articles in NAAS rated journals	Marks as per NAAS rating		
ii)	Articles in Referred Journals other than NAAS	1 mark each		
iii)	Conference/Technical Publication	0.5 mark each		
iv)	Folder/Popular articles	0.2 mark each		
v)	Books	1 mark each		
	Total			

**25) Institutional Building -****(Maximum 0.5 mark)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	Lab/Farm/Workshop development/ Rector / Monitor/ NSS Programme Officer / NCC In-charge/ Students Welfare activities/ Monitoring and coordinating of teaching or Research or Extension activities	0.5		

**26) International Exposure –****( Maximum 0.5 mark)**

S.No.	Particulars	Marks Alloted	Marks Secured*	Documentary Evidence (Page No)
i)	International trainings/ Symposia/ Seminars/ Workshop/ Study tour/ Visiting Professor within country or abroad	0.5mark each		
ii)	Experience of working in International Institute within India or abroad	0.5 mark per year of experience		
	Total			

\* Mention the number as the case may be.

**DECLARATION**

I declare that the entries made in the columns of this pro-forma are correct, complete and true to the best of my knowledge and belief. Nothing has been either concealed or misrepresented by me.

Place :

Date:

Signature of applicant

**CERTIFICATE**

"I do hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particulars/information given above being found false or incorrect, my candidature for the post is liable to be rejected or cancelled and in the event of my misstatement or discrepancy in the particulars being detected after my appointment, my services shall liable to be terminated forthwith without any notice".

Date :-

Signature of applicant



# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार-ब

वर्ष ६, अंक ४(२)

मंगळवार, मार्च २५, २०१४/चैत्र ४, शके १९३६

[पृष्ठ ३०, किंमत : रुपये ९.००]

असाधारण क्रमांक ४१

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले  
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यतिरिक्त) नियम व आदेश.

### AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

Mantralaya, Annexe, Mumbai 400 032, dated the 15th March 2014.

#### ORDER

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) STATUTES, 1990.

No. Sankirna 2012 /C.R. 114/ 7 A.—Whereas, the Government of Maharashtra has under sub-section (6) of section 38 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983) made the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990 (hereinafter referred to as the "said Statute") in respect of all the Agricultural Universities in the State of Maharashtra;

And whereas, the University Grants Commission and Indian Council of Agricultural Research, New Delhi have prescribed the qualification and method of appointments and evaluation of Academic Officers, Head of Departments and other equivalent posts and qualifications of Academic Staff Members of the University;

And whereas, in the opinion of the State Government, it is necessary to amend the said Statutes with the concurrence of the Chancellor so that to make the qualifications inconsonance with the University Grant Commission and Indian Council of Agricultural Research, New Delhi;

Now, therefore, in exercise of the powers conferred by sub-section (6) of section 38 of the said Act the Government of Maharashtra, with the concurrence of the Chancellor, hereby amends the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Statutes, 1990, as follows, namely :—

1. These Statutes may be called the Maharashtra Agricultural Universities (Krishi Vidyapeeths) (First Amendment ) Statutes, 2014

2. For Statute 41 of the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990, the following statutes shall be substituted, namely :—

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*Statute 41. "Qualification and method of appointment -*

(1) For being appointed to any post in the University service either by way of promotion or by nomination mentioned in column 2 of Appendix I and Appendix III, a person shall possess the minimum qualifications mentioned against such post in column (3) of the said Appendix I and said Appendix II

(2) If the Recruitment Board is satisfied that candidate with prescribed qualification and quality are not available for selection and make such report to the State Government to that effect then the State Government may relax the higher basic qualifications and experience in making the appointments as may be necessary.

(3) The post of Director (other than Director of Students' welfare), Dean of Faculties and other equivalent posts shall be filled in by nomination or transfer by the Pro-Chancellor. The posts of Associate Deans, Heads of Department, Professors and other equivalent posts shall be filled in by promotion and nomination in the ratio of 50:50 per cent. of the vacant post as the Vice-Chancellor may, from time to time, determine :

Provided that, such post shall be filled in by promotion through the recommendation of the Recruitment Board on the basis of merit and seniority in the discipline or group of disciplines, department or sector and minimum academic qualification and experience, as provided by the said Statute.

(4) The Recruitment Board may evaluate the performance of the officers appointed on the posts, that is, Director, Dean of Faculties, Associate Dean of Colleges and Head of Departments, on tenure basis under Performance Based Appraisal System (PBAS), as provided by the University Grant Commission(UGC) and recommend their names for reappointment. The tenure of the above post shall be five years".

3. For Statute 52 of the said Statutes the following clause shall be substituted, namely:—

*" Statute 52. Evaluation*

(1) Each member of the Recruitment Board shall give marks individually to each candidate. The marks given by the various members shall be totaled and arranged in descending order. Selection shall be on merit in the order of the total marks scored by the candidates. Evaluation of candidates shall be done by giving twenty per cent. of marks by personal interview and eighty per cent. of marks for past performance as given in Appendix II.

(2) For personal interview, a candidate getting less than seven marks on an average of the marks given by all members, combined shall be rejected even if his or her total grade is higher than that of other candidates.

(3) The procedure of selection of Academic staff by nomination and promotion shall be based on terms and conditions laid down by the State Government, from time to time. The eligibility and evaluation of the candidate shall be follows, namely :-

(A) *Eligibility criteria for Selection on the basis of Academic Performance Indicator (API).—*

(i) *For Career Advancement Scheme (CAS) - Eligibility for Career Advancement Scheme shall be based on requirement as depicted in Table seven of Appendix II of the Statute.*

(ii) *For Nomination—Eligibility for nomination shall be considered according to the minimum scores of API from Category I,II and III based on norms as depicted in Tables - 1, 2 and 3 of Appendix-II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.*

(iii) *For promotion—(a) Average gradation of Annual Confidential Reports for preceding five years, as per Government Resolution coming in force, from time to time.*

(b) *Eligibility for promotion shall be considered according to the minimum score of API from category I, II and III based on norms depicted in Table 1, 2 and 3 of Appendix - II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73 .*

(B) *Evaluation criteria for selection of Academic staff —*

(i) *Career Advancement Scheme (CAS)*—Evaluation criteria for Career Advancement Scheme (CAS) of academic staff shall be as per Table 4 or 5, as the case may be, in Appendix-II of the Statute.

(ii) *For Nomination*—Evaluation criteria for nomination of academic staff shall be as per minimum qualification, minimum service experience as per Statutes 41 and 73 and API score weightage shown in Table 6 of Appendix -II of the Statute.

(iii) *For Promotion*—Evaluation criteria for promotion of academic staff shall be as per minimum qualification, minimum service experience as per Statutes 41 and 73 and API score as per Tables 1, 2 and 3 of Appendix II of the Statute.”.

4. *For Statute 73 of the said Statute, the following Statute shall be substituted, namely:—*

*“Statute 73 Qualifications of Academic Staff Member :—*

(a) For being appointed to any post in the University service mentioned in column 2 of Appendix III, a person shall possess the minimum qualifications mentioned against each such post in column 3 of the Appendix III and fulfill the criteria as prescribed in the Statute *vide* Appendix II.

(b) If the Selection Board is satisfied that candidates with prescribed qualifications or experience or both are not available for the selection and make a report to the State Government to that effect, then the State Government may relax a higher basic qualification or experience or both in making the appointments as may be necessary.”.

5. *For Appendix I, Appendix II and Appendix III of the said Statutes, the following shall be substituted, namely :—*

**APPENDIX - I**

(Statute 41)

**QUALIFICATION FOR THE ACADEMIC POSTS.**

Sr. No. (1)	Designation of the post (2)	Qualification (3)
1.	Director of Instruction, Director of Research or Director of Extension Education.	(1) A Ph.D. in any Faculty of agriculture and allied sciences. An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least three years experience shall be in the position of regular Head of the Department ;  OR An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least five years experience shall be in the cadre of regular Professor or its equivalent ; (2) Experience of guiding at least five post graduate students ; (3) Ability to initiate, organize and coordinate teaching, research and extension education ; (4) Evidence of at least ten published papers in recognized journals having National Academy of Agricultural Science rating ; (5) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) prescribed by the University.
2.	Dean of Faculty	(1) A Ph.D. in any Faculty of agriculture or allied sciences ;

(1)	(2)	(3)
		<p>An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least three years experience shall be in the position of regular Head of the Department ;</p> <p style="text-align: center;">OR</p> <p>An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least five years experience shall be in the cadre of regular Professor or its equivalent ;</p> <p>(2) Experience of guiding at least five post graduate students ;</p> <p>(3) Ability to initiate, organize and co-ordinate teaching, research and extension education ;</p> <p>(4) Evidence of at least ten published papers in recognized journals having National Academy of Agricultural Science rating ;</p> <p>(5) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).</p>
3. Associate Dean.		<p>(1) A Ph.D. in respective faculty ;</p> <p>A minimum fifteen years experience in the field of teaching or research or extension education, out of which at least three years experience as Head of the Department.</p> <p style="text-align: center;">OR</p> <p>A minimum fifteen years experience in the field of teaching or research or extension education out of which five years experience shall be in the cadre of regular professor or its equivalent ;</p> <p>(2) Experience of guiding at least five post graduate students ;</p> <p>(3) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching-learning process ;</p> <p>(4) Ability to initiate, organize and co-ordinate teaching, research and extension education ;</p> <p>(5) Evidence of at least ten published papers in recognized journals having National Academy of Agricultural Science rating ;</p> <p>(6) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).</p>
4. Head of Department.		<p>(1) A Ph.D. in respective discipline ;</p> <p>A minimum twelve years experience in teaching or research or extension education, out of which at least three years experience shall be in the cadre of regular Professor or its equivalent ;</p> <p style="text-align: center;">OR</p> <p>A minimum twelve years experience in teaching or research or extension education, out of which seven years experience shall be in the cadre of Associate Professor or its equivalent ;</p> <p>(2) Experience of guiding at least three post graduate students ;</p> <p>(3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process ;</p> <p>(4) Ability to initiate, organize and co-ordinate teaching, research and extension education ;</p>

(1)	(2)	(3)
5	Professor.	<p>(5) Evidence of at least ten published papers in recognized journals having National Academy of Agricultural Science rating;</p> <p>(6) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).</p> <p>(1) A Ph.D. in respective discipline;</p> <p>(2) A minimum of eleven years experience in teaching or research or extension out of which three years shall be in the cadre of regular Associate Professor or its equivalent;</p> <p>(3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process;</p> <p>(4) Experience of guiding at least two post graduate students;</p> <p>(5) Evidence of at least 10 published papers in recognized journals having National Academy of Agricultural Science rating.</p> <p>(6) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).</p>

### APPENDIX III

(Statute 73)

#### QUALIFICATIONS FOR THE POSTS OF ACADEMIC STAFF MEMBERS

Sr. No. (1)	Designation of the post (2)	Qualification (3)
1	Associate Professor.	<p>(1) A Ph.D. in respective discipline;</p> <p>(2) A minimum eight years of experience in teaching or research or extension education in the position of Assistant Professor or its equivalent; in a University or Accredited grant -in- aid College, Recognized Research Institution Excluding the period of Ph.D.;</p> <p>(3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process with evidence of having guided two post graduate students worked on advisory committee of five post graduate students in the discipline where masters programme is not available;</p> <p>(4) Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science rating;</p> <p>(5) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).</p>
2	Assistant Professor.	<p>(1) Ph.D. in relevant discipline;</p> <p>OR</p> <p>Masters degree in relevant discipline from an accredited University along with National Eligibility Test (NET) conducted by Indian council of Agriculture Research (ICAR) / University Grants Commission (UGC) / Council of Scientific and Industrial Research (CSIR) or similar test accredited by the University Grants Commission (UGC) like State Level Eligibility Test (SLET) / State Eligibility Test (SET).</p> <p>(2) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall also not be required for such masters</p>

(1)	(2)	(3)
		programme in disciplines for which National Eligibility Test ( NET ) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) is not conducted.
3	Senior Research Assistant.	Masters degree in the respective discipline.
4	Junior Research Assistant.	Bachelor's degree in the respective faculty.

## APPENDIX II

(Statute 52)

## (Evaluation of candidates for past performance and personal interview)

The API Scores in Category I, II and III are required for adjudging the eligibility of the candidate and API score in Category III shall also be taken into account for calculating the weightage in the evaluation.

**CATEGORY I - TEACHING (a), RESEARCH (b), EXTENSION RELATED ACTIVITIES (c) AND OTHER ACTIVITIES (d)**

The maximum scores required for computing Academic Performance Indicator (API) for self assessment of academic staff under different activities viz. (a) teaching (b) research (c) extension activities are provided in Table-1A. The Academic Performance Indicator (API) Academic Performance Indicator (API) required for other officers (Technical officers, Deputy Director of Researchs, Farm superintend, incharge central workshop, curator any other posts which are not covered earlier) should be calculated as per Table - 1B.

**Table 1A : API scores for Teaching (a), Research (b) and Extension Activities (c)**

Sr. No.	Nature of Activity	Maximum Score
(1)	(2)	(3)
1	(a) Lectures, seminars, tutorials, practicals, contact hours undertaken as percentage of lectures allocated or	50
	(b) Initiation, formulation and execution of research projects/experiments which are duly approved by competent authority or	50
	(c) Extension activities organized for the dissemination of technologies such as demonstration, trainings, group meetings, lectures, farmer's rallies.	50
2	(a) Lectures or other teaching duties in excess of the University Grants Commission (UGC) norms or	10
	(b) Assistance in the research project or	10
	(c) Innovative extension work carried out [Farmer Field Schools (FFS), Farmer Scientist Forum (FSF), Information Communication Technology (ICT)] based modules.	10
3	(a) Preparation and imparting knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students or	20
	(b) Patent or recommendation or variety release or development of implements or machinery or product development or feed or gear or craft or technology or	20
	(c) Preparation and imparting of knowledge or instruction to the clientele (preparation of notes, handouts, publications for used of farmers or extension workers)	20

(1)	(2)	(3)
4	(a) Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc. or	20
	(b) Innovative research work carried out with use of advanced technology or equipments or	20
	(c) Use of innovative extension teaching methodologies (Information Communication Technology (ICT s) and Audio-visual aids)	20
5	(a) Examination duties (Invigilation, question paper setting, evaluation or assessment of answer scripts) as per allotment. or	25
	(b) Preparation of research reports, attendance in research meetings, presentation of research report or	25
	(c) Participation in extension programmes as per allotment (trainings, mass media, farmer's rallies, exhibitions, meetings etc.)	25
<b>Total Score—</b>		<b>125</b>
<b>Minimum API score required—</b>		<b>75</b>

*Note .— The candidate shall fill in only one activity from a or b or c from points Sr. No. 1- 5 in Table- 1A.*

Further, computing the API score, candidate should considered the instructions provided below in (a), (b) & (c) for teaching, research and extension activities, respectively.

(a). Instruction for filling up scores of Teaching, Learning and Evaluation Related Activities

(i) Lectures, seminars, tutorials, practicals, contact hours undertaken

Indicators/Activities	Max. Score
Lectures or Practical or Tutorials or Contact classes taken should be based on verifiable record. Each contact hours carry 3 points	Max Score : 50

(ii) Lectures or other teaching duties in excess of the norms

Indicators/Activities	Max. Score
If teacher has taken classes exceeding University Grants Commission ( UGC ) norm, then two point to be assigned for each extra contact hour of classes	Max Score : 10

(iii) Preparation and imparting knowledge or instruction as per curriculum; syllabus enrichment by providing additional resources to students

Indicators/Activities	Max. Score
Imparting of knowledge or instruction <i>vis a vis</i> with the prescribed material (Text book or Manual etc.) and methodology of the curriculum (100% compliance = 20 points)	Max Score : 20

**(iv) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.**

Indicators/Activities	Max. Score
Updating of Course, design of curriculum, (Five points per course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc. Five points each.	10
Use of Innovative teaching-learning methodologies; use of Information Communication Technology ; Updated subject	10
a. Information Communication Technology Based Teaching material : Ten points each	
b. Interactive Courses : Five points each	
c. Participatory Learning modules: Four points each	
Developing and imparting Remedial/Bridge Course and Counseling modules (each activity : Five points)	10
Developing and imparting soft skill or communication skill or personality development courses or modules (each activity : Five points)	10
Developing and imparting specialized teaching-learning programmes (each activity: five points)	10
Organizing and conduction of popularization programmes/training courses in computer assisted teaching or web based learning and e-library skills to students (a) Workshop or Training course : ten points each	10
(b) Popularization program : five points each	
<b>Maximum Aggregate Limit</b>	<b>20</b>

**(v) Examination Related Work**

Indicators	Max. Score
College or University Semester End or Annual Examination work as per duties allotted. ( Invigilation - 10 points; Evaluation of answer script - five points; Question paper setting - five points)(100% compliance = twenty points)	20
College or University examination or Evaluation responsibilities for internal or continuous assessment work as allotted (100% compliance = ten points)	10
Examination work such as co-ordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty)(100% compliance = ten points)	10
<b>Maximum Aggregate Limit</b>	<b>25</b>

**(b). Instruction for filling up scores of Research Activities :**

**(i) Initiation, formulation and execution of research project**

Indicators/Activities	Max. Score
Ten marks per project or experiment as principal investigator	50
<b>(ii) Assistance in the research project</b>	
Indicators/Activities	Max. Score
Two marks per project assisted	10

(iii) Patent or recommendation or variety release or development of implements or machinery or product development or Feed or Gear or craft or technology.

Indicators/Activities	Max. Score
Ten marks per patent or variety release or	20
Five points each development of implements or machinery or product development or Feed or Technology developed or recommendation	
Five marks per activity those who helped in patents and variety released	
Two marks each for development of implements or machinery or product development or Feed or Technology developed or recommendation	

(iv) Innovative research work carried out with use of advanced technology or equipments

Indicators/Activities	Max. Score
per innovative work ten marks (To be judged by Head department or Head institute.)	20

(v) Preparation of research reports, attendance in research meetings, presentation of research report

Indicators/Activities	Max. Score
Preparation of research reports, attendance in research meetings, presentation of research report for each activity 2.5 marks	25

(c) Instruction for filling up scores of Extension Activities:

(i) Extension activities organized for the dissemination of technologies such as demonstration, trainings, group meetings, lectures, farmer's rallies

Indicators/Activities	Max. Score
Extension education activities should be based on verifiable records ten points per activity	50

(ii) Innovative extension work carried out (FFS, FSF, ICT based modules)

Indicators/Activities	Max. Score
If the scientist has organized or carried innovative extension work in addition to the assigned activities then two points should be allotted for each innovative extension work—	10
Imparting knowledge or instructions by developing study materials and methodology for curriculum delivery	
Use of innovative extension teaching methods, use of Information Communication Technologies-	
Information Communication Technologys based teaching material-	
Interactive courses-	
Participatory learning material-	
Developing and imparting courses or counseling modules-	
Developing and imparting soft skills-	
Organization and conducting of training programmes	50

(iii) Preparation and imparting of knowledge or instruction to the clientele (preparation of notes, handouts, publications for used of farmers/extension workers)

Indicators/Activities	Max. Score
Informative notes, pretend handouts, folders, charts posters, booklets etc.— 2.5 points each.	20

(iv) Use of innovative extension teaching methodologies (Information Communication Technologies and Audio-visual aids)

Indicators/Activities	Max. Score
Development of web based literature, interactive teaching CDs, Audio CDs Video Clips, Electronic display boards etc.— 5 points each.	20

(v) Participation in extension programmes as per allotment (training, mass media, farmer's rallies, exhibitions, meetings etc.)

Indicators/Activities	Max. Score
Trainings, Mass media, farmer's rallies, exhibitions, meetings etc.—2 points each	25

**Table 1 B: API scores for other officers (Technical officers, Deputy Director of Research Farm superintend, incharge central workshop curator any other posts which are not covered earlier).**

Sr. No.	Confidential Report (CR) grading	API Score
(1)	(2)	(3)
1	A+	125
2	A	100
3	B+	75
	Minimum API score required	75

## CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Based on the academic staff's self-assessment, the category II is proposed for computing API scores for co-curricular and extension activities and professional development related contributions. The minimum API score required from this category is 15. The details of activities considered in this category are given in Table-2A for co-curricular and extension activities and professional development activities of academic staff (teaching, research and extension) and Table-2B for other activities (Technical officers, DDRs, Farm superintend, incharge central workshop, curator any other posts which are not covered earlier):

**Table 2A . API Scores for Category-II : Co-curricular, Extension and Professional development related activities (teaching, research and extension)**

Sr. No.	Nature of Activity	Maximum Score
(1)	(2)	(3)
(i)	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
(ii)	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15

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(1)	(2)	(3)
(iii)	Professional Development activities (Such as participation in seminars, conferences, short term training courses, talks lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
<b>Minimum API Score required</b>		<b>15</b>

The candidate shall consider the following guidelines for calculating the API scores for this category.

(i) Student related Co-curricular activities (Sr. No. i of Table-2A)

Indicators/Activities	Max. Score
Institutional Co-curricular activities for students such as field studies or educational tours, industry-implant training, Experiential learning and placement activities (5 point each)	10
Positions held or Leadership role played in organization linked with Extension Work and Programme officers, National service Scheme (NSS), NCC officer or any other similar activity (each activity 10 points) Participation in NCC, NSS activity – 2 points each	10
Students and Staff related Socio cultural and Sports Programmes, campus publications (college level 2 points, university level 5 points)	10
Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or drought relief, small family norms etc. (5points each)	10
<b>Maximum Aggregate Limit</b>	<b>20</b>

(ii) Contribution to corporate Life and Management of the Institution (Sr. No. ii of Table-2A)

Indicators/Activities	Max. Score
Contribution to corporate life in Universities or colleges through meeting, popular lectures, subject related events, articles in college magazine and souvenirs (2 points each)	10
Institutional Governance responsibilities like, Chairman/Vice Chairman or member of student council, Chairman or member or member secretary of Statutory bodies, Rector, College farm incharge, Associate Dean's Representative (ADR), Internal Quality Assessment Cells (IQAC) Co-coordinator (10 points each) Monitor, Instrumentation cell etc- 5 points each	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, member of various college and university level committees (5 points each)	10
Responsibility for, or participation in committees for Students welfare, counseling and Discipline (5 each)	10
Organization of Conference, Training: International (10 points); national/ regional (5 points)	10
<b>Maximum Aggregate Limit</b>	<b>15</b>

## (iii) Professional Development Related Activities (Sr. No. iii of Table-2A)

Indicators/Activities	Max. Score
Membership in profession related committees at state and national level	
a. At national level: 3 points each	
b. At state level: 2 points each	10
Participation in subject associations, conferences, workshops, seminars without paper presentation (Each activity: 1 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity: 5 point)	10
Membership or participation in Bodies or Committees on Education and National Development-5 points each	10
Publication of articles in newspapers, magazines or other publications (not covered in category III); TV talks, radio talks etc. (1 point each)	10
<b>Maximum Aggregate Limit</b>	<b>15</b>

**Table 2 B: API scores for other officers (Technical officers, DDRs, Farm superintend, incharge central workshop, curator any other posts which are not covered earlier)**

Sr. No. (1)	Confidential Report (CR) grading (2)	API Score (3)
1	A+	50
2	A	30
3	B+	15
<b>Minimum API score required</b>		<b>15</b>

**CATEGORY III : RESEARCH AND ACADEMIC CONTRIBUTION**

Based on the academic staff's self assessment, API scores are required for research and academic contributions. The minimum API score required by academic staff from this category is different for different levels of selection. The API score in this category is required for adjudging the eligibility and also for computing the weightage in evaluation. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

**Table 3 : Maximum points for calculating API for research and academic contributions.**

Sr.No. (1)	APIs (2)	Faculties of Agriculture or Agril. Engg. or Fisheries or Forestry (3)	Max. points for Academic staff (4)
(A)	Research papers published in	Referred Journals periodicals having International Standard Book Number (ISBN) / International Standard Serial Number (ISSN)	15 for publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 for publication

(1)	(2)	(3)	(4)
(B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system.	50 for each author and 10 for chapter in edited books
		Subjects books by National level publishers/ State and Central Govt. Publications with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN).	25 for each author and 5 for chapter in edited books
		Subject books by other local publishers with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN).	15 for each author and 3 for chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers.	10 for Chapter
		Chapters in knowledge based volumes by Indian /National level publishers with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN) numbers and with numbers of national and international directories.	05 for Chapter
<b>(C) RESEARCH PROJECTS</b>			
(C) i	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs.	20 for each project
		(b) Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs.	15 for each project
		(c) Minor projects (amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh).	10 for each project
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. Fifty thousand only.	10 per every Rs. Fifty thousand only
(C) iii	Revolving fund	25% above the target 35% above the target	5 points 10 points 5 points for 10% more than the target
(C) iv	Products testing	Product or chemicals or equipment or machine, etc. testing	5 points each
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency).	20 each major project and 10 each minor project
(C) vi	Projects Outcome/ outputs	Patent or Technology transfer or product or process or Recommendations.	15/ each for State level/ 30/ each national level output or patent/50 / each for International level

(1)	(2)	(3)	(4)
<b>(D) RESEARCH GUIDANCE</b>			
(D)i	M. Phil.	Degree awarded	03 each candidate
ii	M.Sc. /M.Tech.	Degree awarded	03 each candidate
	M.Sc. /M.Tech.	Member Advisory Committee	2 points each candidate
(D)iv	Ph.D.	Thesis submitted- Major advisor	07 each candidate
	Ph.D.	Degree awarded- Major Advisor	03 each candidate
	Ph.D.	Co-major Advisor	7 points
	Ph.D.	Member Advisory Committee	05 each candidate
<b>(E) TRAINING COURSES AND CONFERENCE/SEMINARS/ WORKSHOP PAPERS</b>			
(E)i	Refresher Courses, Methodology Workshops, Training, Teaching- Learning- Evaluation Technology Programmes, Soft skills development programmes, Faculty Development Programmes (Max. 30 points).	(a) Not less than two weeks duration	20 each
		(b) Two week duration	10 each
(E)ii	Papers in Conferences or Seminars or workshops etc.*	Participation and presentation of research papers (oral or poster) in	
		(a) International conference	10 each
		(b) National	7.5 each
		(c) Regional or State level	5 each
		(d) Local-University or College level	3 each
(E)iii	Invited lectures or presentations for conferences or symposia	(a) International (b) National level	10 each 5

\*If a paper presented in conference/seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation (E) (ii).

**CATEGORY III (i) : RESEARCH, ACADEMIC, EXTENSION AND ADMINISTRATIVE  
CONTRIBUTION FOR PROFESSORS / HODs / ASSOCIATE DEANs / DIRECTORs ...**

Based on the teacher's self assessment, API scores are proposed for research, academic, extension and administrative contributions. The minimum API score required by teachers from this category is different for different levels of promotion / direct recruitment. The self-assessment score will be based on verifiable criteria and will be finalized by the screening / Maharashtra Agricultural Universities Recruitment Board.

S.N.	APIs	Faculties of Agriculture or Agril. Engg. or Fisheries or Forestry	Max. points for University and college teachers position
(1)	(2)	(3)	(4)
III (A) i	Research papers published in	(i) Referred Journals periodicals having ISSN numbers.	15 each publication
		(ii) Conference proceedings as full papers. etc. (Abstracts not to be included) International National State Level.	15 each publication 10 each publication 7.5 each publication
		(iii) Technical articles published but not covered above (excluding popular articles).	05 each publication
III (A) ii	Papers in Conferences or Seminars or Workshops etc.	Participation and presentation of research papers (oral or poster) in.	
		(a) International conference	10 each
		(b) National	7.5 each
		(c) Regional or State level	5 each
		(d) Local- University or College level	3 each
III (A) iii	Abstract published	International	5 each
		National	3 each
		State level	2 each
		Local	1 each
III (B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system	50 / each author and 10 / chapter in edited books
		Subjects books by National level publishers/ State and Central Government Publications with ISBN numbers.	25 / each author and 5 / chapter in edited books
		Subjects books by other local publishers/ e publication.	15/each author and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 / chapter
		Chapters in knowledge based volumes by Indian/National level publishers.	05 / Chapter
		Worked as editor of book / periodical/ abstract book/ souvenir.	05 each

(1)	(2)	(3)	(4)
<b>III (C) EXTERNALLY FUNDED PROJECT</b>			
III (C) i Sponsored Projects carried out or ongoing	(a) Major project amount mobilized more than Rs. 1 crore.		50 each project
	(b) Major project amount mobilized with grants Rs.30.0 lakhs to 1 crore.		20 each project
	(c) Major project amount mobilized with grants above Rs.5.0 lakhs upto Rs.30.0 lakhs.		15 each project
	(d) Minor project (amount mobilized with grants above Rs.50,000 upto Rs.5.0 lakhs.		10 each project
III (C) ii Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs. Fifty thousand only.		10 per every Rs. Fifty thousand only.
III (C) iii Revolving fund	25% above the target		5 points
	35 % above the target		10 points
			5 points for 10% more than the target
III (C) iv Product testing	Product or chemicals or equipment/ machine, etc. testing		5 points each
III (C) v Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)		20 each major project and 10 each minor project
III (C) vi Project Outcome or outputs	Variety released or Technology or products or process developed or Recommendations or Software's or Models or gadgets		20 each for State Level / 30 each for National Level.
III (C) vii Registration under IPR	Patent or GI or Trademark or copy right etc.		50 each
<b>III (D) RESEARCH GUIDANCE</b>			
III (D) i M.Phil.	Degree awarded		3 each candidate
ii M.Sc. or M.Tech. or M.F.Sc.	Degree awarded		3 each candidate
iii M.Sc. or M.Tech. or M.F.Sc.	Member Advisory Committee (Degree awarded)		2 points each candidate
III (D) iv Ph.D.	Degree awarded - Major Advisor		10 each candidate
	Ph.D. Co-major Advisor		7 points
	Ph. D. Member Advisory Committee		5 each candidate
<b>III (E) TRAINING COURSES AND CONFERENCE / SEMINARS WORKSHOP PAPERS</b>			
III (E) i Participated in Refresher Courses, Methodology Workshops, Training, Teaching - Learning - Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes	(a) Not less than two weeks duration		20 each
	(b) Two weeks duration		10 each
III (E) ii Organized the refresher course or seminar or symposium or workshop etc.	Convener		15 each
	Co-convener or secretary		10 each

(1)	(2)	(3)	(4)
III(E) iii	Lecture delivered as resources person in seminar or symposium or workshop, refreshers course or training etc.	International National State Level University Level	15 each 10 each 5 each 3 each
III(E) iv	Worked as chairman or rapporteurs in seminar or symposium or workshop or conferences etc.	(a) Chairman International National State  (b) Rapporteurs International National State	10 each 5 each 3 each  5 each 3 each 2 each
<b>III (F) TEACHING</b>			
III (F) i	Teaching as per the prescribed norms		15 per year
III (F) ii	Expert lecture or guest faculty or adjunct faculty	Within the University Outside the University	3 each 2 each
III (F) iii	Visiting professor to other organization or university		2 each lecture
III (F) iv	Evaluation of Ph. D. thesis		5 each
III (F) v	Evaluation of Master thesis		3 each
III (F) vi	Curriculum Development	University level National level	5 each 7 each
<b>III (G) MEDALS / AWARDS AND HONORS</b>			
III (G) i	International		15 each
	National		10 each
	State level		5 each
	Fellow		5 each
	Post Doctoral fellow		25 each
	National Professor		25 each
	National Scientist		25 each
	Best oral presentation		5 each
	Best poster presentation		5 each
	Appreciation letter by University Authority		3 each
<b>III (H) ADMINISTRATIVE</b>			
III (H) i	Officers those who are working as Officer-In-Charge / ADR / Superintendent of School / Director of Farm / HoD / Association Dean		20 each year

(1)	(2)	(3)	(4)
III (H) ii	Additional charge held more than six months duration	Same post Higher post	5 10
III (H) iii	Worked as Chairman / Member of selection committee	Chairman Member	10 5
III (H) iv	QRT Member		15
<b>III (I) Extension Activities</b>			
III (I) i	OFT or FLD or FFS or FSF or Extension training programme implemented or extension methodology developed.		5 each
III (I) ii	Coordinated mass media programme		5 each
III (I) iii	Development or production of ICT tools		5 each
<b>III (J) Infrastructure Development</b>			
III (J) i	Land acquisition development		10
III (J) ii	Moderation of Lab. or farm or class rooms	1 to 5 lakhs 5 to 50 lakhs 50 to 100 lakhs More than 1 crore	5 10 15 20
<b>III (K) Special Contributions</b>			
III (K) i	Special contributions not covered above i.e. Avishkar, Ashwamegh, Indradhnushya, Avhan, leadership development, softskill, etc. duly certified by competent authority		5 each

TABLE - 4

MINIMUM APIs AS PROVIDED IN TABLE 1, TABLE 2, TABLE 3, TO BE APPLIED FOR THE PROMOTION OF ACADEMIC STAFF UNDER CAREER

ADVANCEMENT SCHEME (CAS) IN UNIVERSITIES AND WEIGHTAGES FOR EXPERT ASSESSMENT

		Assistant Professor/ equivalent cadres : (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres : (Stage 2 to Stage 3)	Assistant Professor to (Stage 3) Associate Professor/ equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor/ equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning Evaluation Related Activities (Category I) Table-1	75/Year	75/Year	75/Year	75/Year	75/Year
II	Co-curricular Extension and Profession related activities (Category II) Table-2	15/Year	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) Table - 3	10/Year (40/ assessment period)	20/Year (100/ assessment period)	30/Year (90/ assessment period)	40/Year (120/ assessment period)	50/Year (500/ assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Board	Selection Board	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total Weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Contribution to Research 50% - Assessment of domain knowledge and teaching practices. 20% - Interview performance	50% - Contribution to Research 30% - Assessment of domain knowledge and teaching practices. 20% - Interview performance	50% - Research 50% - Performance evaluation and other credential by referral procedure

\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

TABLE - 4 (a)

**Percentage Distribution of Weightage Points in the Expert Assessment**

Sr. No.	Assistant Professor to (Stage 3) Associate Professor/ equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor/equivalent cadres (Stage 5).	Professor (Stage 5) to Professor (Stage 6).
1	Percentage 30% - Distribution Contribution of Weightage to Research Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	50% - 20% - 50% - 30% - 20% - 50% - 50%- Assessment Interview Contribution Assessment Interview Contribution to Research of domain knowledge and teaching practices.	50%- Performance evaluation and other credential by referral procedure
2	Distribution 30 % Weightage of Topic – be calculated 20 Marks from API Category III (1) Content of Topic – (2) Communication Skill- 20 Marks (3) Answering ability- 10 Marks	50 % Weightage of Topic– be calculated 10 Marks from API Category III (1) Content of Topic– (2) Communication Skill- 10 Marks (3) Answering ability- 10 Marks	50 % Weightage be calculated from API Category III

TABLE - 5

**MINIMUM POINT NORMS OF THE APIS AS PROVIDED IN TABLE 1 TABLE 2, TABLE 3 AND  
WEIGHTAGES FOR EXPERT ASSESSMENT TO BE APPLIED FOR THE PROMOTION OF  
ACADEMIC STAFF, IN AFFILIATED COLLEGES (UG AND PG) UNDER CAREER  
ADVANCEMENT SCHEME (CAS)**

		Assistant Professor/ equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres : (Stage 2 to Stage 3)	Assistant Professor to (Stage 3) Associate Professor/ equivalent cadres (Stage 4)	Associate Professor to Professor Promotion in Colleges (Stage 5) as per assigned posts.
I	Teaching-learning Evaluation Related Activities (Category I) Table-1	75/Year	75/Year	75/Year	75/Year
II	Co-curricular Extension and Profession related activities (Category II) Table-2	15/Year	15/Year	15/Year	15/Year
III	Minimum total average Annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) Table-3	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)	20/Year (60/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Board	Selection Board
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total Weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	20% - Contribution to Research** 60% Assessment of domain knowledge and teaching practices. 20% -Interview performance Distribution as per Table 5 (a)	30% - Contribution to Research*** 50% - Assessment of domain knowledge and teaching practices. 20% - Interview performance Distribution as per Table 5 (a)

\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I +II.

\*\* The 20% weightage be calculated by considering the maximum limit of 600 marks in Category III

\*\*\* The 30% weightage be calculated by considering the maximum limit of 800 marks in Category III

e.g. Weightage to be calculated as under:

$(20 \times \text{Actual API Score})/600$  and  $(30 \times \text{Actual API Score})/800$

TABLE - 5 (a)

## Percentage Distribution of Weightage Points in the Expert Assessment

Sr. No.		Assistant Professor to (Stage 3) Associate Professor/ equivalent cadres (Stage 4)			Associate Professor to Professor Promotion in Colleges (Stage 5) as per assigned posts.		
1	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	20% - Contribution to Research	60%-Assessment of domain knowledge and teaching practices.	20% - Interview performance	30% - Contribution to Research	50%-Assessment of domain knowledge and teaching practices.	20% - Interview performance
2	Distribution	20 % Weightage be calculated from API Category III	(1) Content of Topic- 20 Marks (2) Communication Skill- 20 Marks (3) Answering ability- 20 Marks		30 % Weigh- tage be calculated from API Category III	(1) Content of Topic - 15 Marks (2) Communication Skill- 15 Marks (3) Answering ability- 20 Marks	

TABLE - 6

## Minimum Scores for APIs for Nomination of academic staff in Universities and weightages in Selection Committees to be considered alongwith other specified eligibility qualifications stipulated in the Statute.

	Assistant Professor / equivalent cadres (Stage 1)	Associate Professor / equivalent cadres (Stage 4)	Professor /equivalent cadres (Stage 5)
Minimum Qualification and Minimum API Scores	Minimum Qualification as stipulated in this Statute API not applicable.	Minimum Qualification as stipulated in this Statute and Consolidated API score requirement of 300 points from category III of APIs	Minimum Qualification as stipulated in this Statute and Consolidated API score requirement of 400 points from category III of APIs
<b>Selection Board</b> criteria / weightages (Total Weightages = 100)	(a) Academic Record and Research Performance (50%) (b) Assessment of Domain Knowledge and Teaching Skills (30%) (c) Interview performance (20%) <b>(As per Table 6 a)</b>	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview performance (20%) <b>(As per Table 6 b)</b>	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) Assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview performance (20%) <b>(As per Table 6 b)</b>

TABLE - 6 (a)

**Distribution of Academic Record and Research Performance (50%), Assessment of Domain Knowledge and Teaching Skills (30%) and Interview performance (20%) for Nomination of Assistant Professor**

Academic Record and Research Performance (50%), (1)	Assessment of Domain Knowledge and Teaching Skills (30%) (2)	Interview performance (20%) (3)
<p>(A) Academic Qualification- Maximum 14 Marks</p> <p>(i) M. Sc. or M.Tech. First Class- 4 marks</p> <p>(ii) M. Sc. or M.Tech. With Distinction- 8 marks</p> <p>(iii) Ph. D. - 12 marks</p> <p>(iv) Additional degree or Diploma in relevant field from recognized institution - 2 marks each</p> <p>(v) Post Doctoral Fellowship-2 marks</p> <p>(vi) State or National or Professional Society Award or Gold Medal or Fellowship - 2 marks each</p> <p>(vii) NET - 3 marks</p> <p>(B) Employment and record and experience - Maximum 10 Marks</p> <p>(i) 2 marks for every completed year of experience over and above the minimum experience of 2 years of Masters and for Ph. D. full experience to be counted</p> <p>(ii) Number of courses taught or No. of Research Projects or No. of Extension activities- 1 marks each</p> <p>(C) Service in Remote areas or Affected areas - Maximum 2 Marks</p> <p>One mark for each completed year of service (Remote Area or Affected area to be defined by the individual University.)</p> <p>(D) Significant contribution in relevant field and leadership - Maximum 5 marks</p> <p>Patent or Release of variety or technology or joint agresco recommendations or design or product or process development or Farm development or Production of seed or Biofertilizers or Bioagents or Nursery Management or Livestock management or Extension activities or Developments of Teaching Aids or Practical manuals. —1 mark each year</p>	<p>(1) Content of Topic - 10 Marks</p> <p>(2) Communication Skill- 10 Marks</p> <p>(3) Answering ability- 10 Marks</p>	<p>For personal interview, a candidate getting less than seven marks on an average of the marks given by all members, combined shall be rejected even if his or her total grade is higher than that of other candidates.</p>

TABLE - 6 (a)—*concl.*

(1)	(2)	(3)
	<i>(E) Award / Recognition -</i>	
	<i>Maximum 3 marks.</i>	
	<i>(i) National &amp; State level award -</i>	
	1 mark each	
	<i>(ii) Best Paper or Poster</i>	
	Award - 0.5 mark each	
	<i>(iii) Member of</i>	
	the District or State Level Committee -	
	1 mark each	
	<i>(iv) Member of Professional</i>	
	Society - 1 mark each.	
	<i>(F) Summer / Winter School /</i>	
	<i>Refresher course / Seminar /</i>	
	<i>Symposia - 0 Marks</i>	
	<i>(G) Publications (First three authors</i>	
	<i>will get marks) - Maximum 15 marks</i>	
	<i>(i) Referred Journal Articles - 2 marks each</i>	
	<i>(ii) Conference or Technical Publication—</i>	
	1 mark each	
	<i>(iii) Folder or popular articles -</i>	
	0.5 mark each	
	<i>(H) International Exposure -</i>	
	<i>Maximum 1 mark</i>	
	International trainings or symposia or	
	seminars or conference within	
	country or abroad - 1 mark each.	

TABLE-6(b)

**Distribution of Academic Record (20%) and Research Performance (40%), Assessment of Domain Knowledge and Teaching Skills (20%) and Interview performance (20%) for Nomination of Associate Professor and Professor**

Academic Performance (20%),	Research performance based on API score and quality of publications (40%)	Assessment of Domain Knowledge and Teaching Skills (20%)	Interview performance (20%)
(1)	(2)	(3)	(4)
<b>(A) Academic Qualification- Maximum 2 Marks</b> (i) Ph. D. - Minimum Qualification; (ii) Additional Degree or Diploma in any field from recognized institution - 1 mark each; (iii) Post Doctoral Fellowship - 1 mark (iv) State or National or Professional Society Award or Gold Medal or Fellowship - 1 mark each; (vii) Fellow of Professional Society - 1 mark each	<b>(A) Associate Professor :</b> The 40% weightage be calculated by considering the maximum limit of 600 marks in category III in respect of the candidates appearing for Associate Professor by direct recruitment. <b>(B) Professor :</b> The 40% weightage be calculated by considering the maximum limit of 800 marks in category III in respect of the candidates appearing for Professor and above cadre by direct recruitment. e.g. If a candidate obtains 600/800 marks in category III he will get full 40 marks and the marks will be calculated proportionately below the maximum limit prescribed above for respective cadres.	<b>(A) Associate Professor :</b> (1) Content of Topic - 5 Marks. (2) Communication Skill- 5 Marks. (3) Answering ability- 10 Marks. <b>(B) Professor :</b> (1) Content of Topic - 5 Marks. (2) Communication Skill- 5 Marks. (3) Answering ability- 10 Marks.	For personal interview, a candidate getting less than seven marks on an average of the marks given by all members, combined shall be rejected even if his or her total grade is higher than that of other candidates.
<b>(B) Employment and record and experience - Maximum 3 Marks</b> (i) 2 marks for every completed year of experience over and above the minimum experience in the cadre of Assistant Professor/ Associate Professor or it's equivalent post.			
<b>(C) Service in Remote areas/ Affected areas - Maximum 0.5 Mark.</b> — 0.5 mark for each completed year of service (Remote Area/ Affected area) to be defined by the individual University.			
<b>(D) Significant contribution in relevant field and leadership - Maximum 2.5 marks</b> (i) Patent or Release of variety or technology or joint agresco recommendations or design or			

(1)	(2)	(3)	(4)
product or process development or Farm development- 1 mark each;			
(ii) Farm development or Nursery Management or Livestock Management or Production of Seed or Biofertilizers or Bioagents or Extension activities or Development of teaching aids or practical manuals - 1 mark each			
<b>(E) Award / Recognition - Maximum 1 mark :-</b>			
(i) National & State level award - 1 mark each;			
(ii) Best Paper/Poster Award - 0.5 mark each;			
(iii) Member of the State/National Level Committee - 0.5 mark each;			
(iv) Member of Professional Society - 1 mark each.			
(v) Reviewer or Referee of journal - 0.5 mark each.			
<b>(F) Externally funded projects/ Inter Institutional Projects - Maximum 1.5 marks :-</b>			
(i) Competitive grant projects funded by agencies other than host University regular programme - 1 mark each;			
(ii) Joint Project of the University with State or Centre or Public or Private Sectors - 1 mark each.			
<b>(G) Summer or Winter School or Refresher course or Seminar or Symposia - Maximum 1 mark</b>			
(i) Course Director or Co-ordinator - 1 mark each			
(ii) Resource Person - 0.2 mark each lecture.			
<b>(H) Publications (Marks will be given for first three authors) - Maximum 7.5 marks :-</b>			
(i) Articles in NAAS rated journals - Marks as per NAAS rating;			
(ii) Articles in Referred Journals other than NAAS - 1 mark each;			
(iii) Conference or Technical Publication - 0.5 mark each;			
(iv) Folder or Popular articles - 0.2 mark each;			
(v) Books - 1 mark each.			

(1)	(2)	(3)	(4)
<p><b>(I) Institutional Building - Maximum</b>  <b>0.5 mark :—</b></p> <p>Lab or farm or workshop development  Rector or Monitor or NSS Programme  Officer or NCC Incharge or Students  Welfare activities or Monitoring and  co-ordinating of teaching or research  or extension activities.</p> <p><b>(J) International Exposure - Maximum</b>  <b>0.5 mark :—</b></p> <p>(i) International trainings or symposia or  seminars or symposia or workshop or  study tour/visiting professor within  country or abroad – 0.5mark each;</p> <p>(ii) Experience of working in International  Institute within India or abroad – 0.5  mark or year of experience.</p>			

TABLE - 7

**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF ACADEMIC STAFF THROUGH CAREER ADVANCEMENT SCHEME**

Sr. No.	Promotion of Academic Staff through CAS	Service requirement	Minimum Academic Performance Requirement and Screening / Selection Criteria
1.	Assistant Professor / equivalent cadres From Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil/PG Degree in Professional Courses such as M.Tech, M.V.Sc. or six years of service who are without Ph.D. / M.Phil / PG Degree in Professional Courses.	(i) Minimum API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be; (ii) TWO Refresher or Research Methodology Course of 2/3 week duration; (iii) Screening cum Verification process of recommending promotion.
2.	Assistant Professor / equivalent cadres From Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be; (ii) One course or programme from among the categories of methodology workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development programmes and Faculty Development Programmes of 2/3 week duration; (iii) Screening cum Verification process of recommending promotion.
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with completed service of three years in Stage 3.	(i) Minimum API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be; (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M.Phil. holders and an exemption of two publications will be given to Ph.D. holders; (iii) One course or programme from among the categories of methodology workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development programmes and Faculty Development Programmes of minimum one week duration; (iv) A Selection Board process as stipulated in this Statute and in Tables 4 or 5 as the case may be.
4.	Associate Professor (Stage 4) to Professor / equivalent cadres (Stage 5)	Associate Professor with completed service of three years in Stage 4.	(i) Minimum yearly / cumulative API scores using PBAS scoring proforma as per the norms provided in Table 4 or 5 as the case may be. Academic Staff members may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the academic staff is placed in Stage 3.

- |    |   |  |  |
|----|---|--|--|
| 5. | Professor (Stage 5)<br>to Professor (Stage 6) | Professor with completed<br>service of ten years.<br>(universities only) | <p>(iii) A Selection Board process as stipulated in this Statute and in Tables 4 or 5 as the case may be.</p> <p>(i) Minimum yearly / cumulative API scores using PBAS scoring proforma as per the norms provided in Table 4.</p> <p>(ii) Additional credentials are to be evidenced by :</p> <p>(a) post-doctoral research outputs of high standard ;</p> <p>(b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., etc. ;</p> <p>(iii) A review process by an Expert committee process as stipulated in this Statute and in Table 4.</p> |
|----|---|--|--|
- \* For academic staff seeking promotion under CAS to Associate Professor, for those who on the date of this notification are Assistant Professors in Stage 2, the requirement of publications may be adjusted pro rata. For all other who enter Stage 2, subsequent to this notification, the requirement of three publications, as defined in this Statute, will be applicable.

By order and in the name of the Governor of Maharashtra ;

DR. SUDHIRKUMAR GOEL ;  
Additional Chief Secretary to Government.

# MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHIVIDYAPEETHS)

## STATUTES, 1990

**Statute 42. Age limit.**—Upper age limit for the posts of Director, Dean, Associate Dean and other equivalent posts shall be 50 years. Upper age limit for the posts of the Head of Department, Professors and other equivalent posts shall be 45 years. There shall be no upper age limit for the person employed in any University within the meaning of the Act.

Provided that, the upper age limit prescribed for appointment to any of the said posts in the University services under the relevant Statutes shall be relaxable by five years in respect of candidates belonging to Scheduled Caste, Scheduled tribes, Nomadic Tribes, Denotified Tribes and Scheduled Castes converts to Buddhism who are not employed in any University within the meaning of the Act.

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## ANNEXURE - A

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### महाराष्ट्र कृषि शिक्षण व संशोधन परिषद,

१३२/ब, भांबुर्डा, भोसलेनगर, पुणे - ४११ ००७.

ई-मेल- mcaer@rediffmail.com

दूरध्वनी (९५२०)२५५३ २७२६.

वेबसाईट : mcaer.mah.nic.in

फॅक्स (९५२०)२५५३ ३७६४.

जा.क्र.मकूप/आस्था-६/क.अ./

७०४

/२००५, दिनांक ३१ मार्च, २००५.

प्रति,

कुलसचिव,

महात्मा फुले कृषि विद्यापीठ, राहुरी

डॉ. पंजाबराव देशमुख कृषि विद्यापीठ, अकोला

मराठवाडा कृषि विद्यापीठ परभणी

डॉ.बाळासाहेब सावंत कोकण कृषि विद्यापीठ, दापोली.

विषय :- करिअर अँडव्हान्समेंट योजनेखाली मिळालेल्या प्राध्यापक या वेतनश्रेणीचा कालावधी “प्राध्यापक” पदावरील अनुभव जमेस धरणेबाबत.....

वरील विषयांकित योजनेअंतर्गत ज्या “सहयोगी” प्राध्यापकांना “प्राध्यापक” पदासाठी वेतनश्रेणी लागू केली आहे (नेमणूक नव्हे) अशा काही लोकांकडून या योजनेखालील अनुभव प्राध्यापक व त्यावरील निरनिराळ्या पदांसाठी गृहित धरणेबाबत निवेदने कृषि परिषदेकडे प्राप्त होत आहेत व काही लोकांनी कृषि परिषदेद्वारे भरावयाच्या काही पदांसाठी त्याआधारे अर्ज भरले आहेत.

या संदर्भात खालीलप्रमाणे पुनश्च स्पष्ट करणेत येत आहे. ही बाब सर्व संबंधितांच्या नजरेस आणावी व आपले स्तरावर सुध्दा या प्रमाणे यथोचित कार्यवाही हाती घ्यावी. करिअर अँडव्हान्समेंट या योजनेखाली ज्या पात्र सहयोगी प्राध्यापकांना “ प्राध्यापक वेतनश्रेणी ” मिळालेली आहे त्या प्राध्यापकांना सदरहू पदाचा कार्यानुभव प्राध्यापक व इतर वरिष्ठ पदासाठी गृहित धरता येणार नाही.

१. कृषि परिषदेने दिनांक ०५/०४/२००३ च्या गोपनीय पत्रान्वये करिअर अँडव्हान्समेंट योजनेखाली पात्र सहयोगी प्राध्यापकांना प्राध्यापक या पदाची “ वेतनश्रेणी फक्त लागू केलेली आहे ” असे चारही कृषि विद्यापीठातील कुलसचिव यांना स्पष्ट केलेले आहे. त्यामुळे त्यांना प्राध्यापक या पदाचा अनुभव प्राध्यापक व त्यावरील उच्च पदांसाठी ग्राह्य धरता येणार नाही.

२. काही सहयोगी प्राध्यापकांची अशी धारणा आहे की, त्यांना “प्राध्यापक” या पदाची वेतनश्रेणी लागू केलेली असताना त्यांना प्राध्यापक या पदाची पदोन्नतीच दिलेली आहे. परंतु विद्यापीठांनी त्यांच्या निर्गमित केलेल्या आदेशांमध्ये नेमणुकीचा कोणताही उल्लेख केलेला नाही. फक्त करिअर अँडव्हान्समेंट योजनेखाली प्राध्यापक वेतनश्रेणी मंजूर केल्याचे आदेश आहेत. ही जर प्राध्यापक पदावरील नेमणूक आहे असे गृहित धरल्यास त्यांचे नांव “प्राध्यापकांच्या” सेवाज्येष्ठता यादीत समाविष्ट करावे लागेल आणि नियमाप्रमाणे हे शक्य नाही. त्यामुळे नेमणूक आहे असे गृहित धरता येणार नाही.

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३. शासन परिपत्रक क्रमांक एसआरव्ही-२००४/प्र.क्र.१०/०४/१२, दिनांक ०३/०७/२००४ अन्वये सेवा भरतीसाठी कोणता अनुभव धरावा याबाबतचे निर्देश दिले आहेत. सदर शासन निर्णयाप्रमाणे विशिष्ट पदावर पूर्ण वेळ काम केले असल्यासच असा कालावधी अनुभवासाठी ग्राह्य धरावा असे नमूद केले आहे. यामध्ये तासिका तत्वावरील, नियतकालिक, अंशकालीन, विद्यावेतन अभ्यागत, अंशदानात्मक, विनावेतन तत्वावर काम केल्याचा कालावधी, तसेच अतिरिक्त कार्यभाराचा कालावधी गृहित धरता येणार नाही असे स्पष्टपणे नमूद केले आहे. करिअर अँडव्हान्समेंट योजनेखाली प्राध्यापक वेतनश्रेणी ही अंशदानात्मक (Contributory) तत्वाची आहे. त्यामुळे ती अनुभवासाठी ग्राह्य धरता येणार नाही.
४. शासन निर्णय क्र. एजीयू-२५९०/४७७२५/सीआर-१७९/१८-अ, दिनांक २०/०३/१९९७ अन्वये ज्या पी.एच.डी. पदवीधारक सहाय्यक प्राध्यापकांना निवड श्रेणी दिली आहे. त्यांना सहयोगी प्राध्यापक असे संबोधण्याचे निर्देश दिले आहेत. मात्र त्यांना प्राध्यापक पदासाठी "सहयोगी प्राध्यापक" म्हणून अनुभव ग्राह्य धरता येणार नाही, असे स्पष्टपणे नमूद केले आहे. या शासन निर्णयाचा विचार करायचा झाल्यास दोन्ही बाबींमध्ये साधर्म्य (Same Analogy) असल्याचे दिसून येते. कारण सहाय्यक प्राध्यापकांना सहयोगी प्राध्यापकाची वेतनश्रेणी (निवड श्रेणी) मंजूर करणे व सहयोगी प्राध्यापकांना प्राध्यापक वेतनश्रेणी मंजूर करणे या दोन्ही बाबी शासन निर्णयाप्रमाणे करिअर अँडव्हान्समेंट योजनेखालीच येत आहेत.
५. भारतीय कृषि अनुसंधान परिषद, नवी दिल्ली कडील मार्गदर्शक सूचनांप्रमाणे (संदर्भ क्र. एफ-३-३/२०००(पीएस), दिनांक २१/२/२००२) करिअर अँडव्हान्समेंट साठी प्राध्यापक वेतनश्रेणी मंजूर करणे ही बाब "मंजूर पदावरील प्रमोशन नव्हे" तर ते "पर्सनल प्रमोशन" संबोधवयाचे आहे. म्हणजेच सहयोगी प्राध्यापकांना प्राध्यापक वेतनश्रेणी दिली तरीही त्यांनी सहयोगी प्राध्यापकाचीच मूळ कर्तव्ये पार पाडावयाची आहेत. भारतीय कृषि अनुसंधान परिषद, नवी दिल्लीच्या पत्रातील Extract खाली दिला आहे.

"The promotion from Reader to Professor under C.A.S. being a Personal Position and not against a sanctioned post, the teaching work load of the Reader be carried forward with him/her and be undertaken by the Promotee even in the capacity of the C.A.S. Professor"

म्हणून जी Position प्राध्यापकाच्या मंजूर पदावर नाही व जी Position ही फक्त Personal Position असून मूळ पदाचीच कर्तव्ये पार पाडावयाची आहेत. अशा परिस्थितीत प्राध्यापक पदाचा कार्यानुभव (Working Experience) धरता येणार नाही. ही बाब सर्व संबंधितांचे नजरेस आणावी.

महासंचालक  
१३/०७/१३

प्रत - प्रधान सचिव (कृषि), कृषि व पदुम विभाग, मंत्रालय, मुंबई यांना माहितीसाठी सादर.

## महाराष्ट्र शासन

क्रमांक:संकीर्ण १५१७/प्र.क्र.४३/६-अ  
कृषि, पशुसंवर्धन, दुग्धव्यवसाय विकास व  
मत्स्यव्यवसाय विभाग,  
हुतात्मा राजगुरु चौक,  
मंत्रालय विस्तार, ५ वा मजला,  
मंत्रालय, मुंबई ४०० ०३२  
दिनांक १०/०४/२०१७

प्रति,

अध्यक्ष,

महाराष्ट्र कृषी विद्यापीठे सेवा प्रवेश मंडळ,  
१३२/ब, भांबुर्डा, भोसलेनगर,  
पुणे ४११ ००७.

विषय:- कारकीर्द प्रगती योजना (CAS) अंतर्गत शिक्षकवर्गीय कर्मचाऱ्यांना टप्पा  
क्रमांक ४ ते टप्पा क्रमांक ५ साठी रुपये ९,०००/- वरून रुपये १०,०००/- असे  
ग्रेड वेतन (AGP) व प्राध्यापक पदनाम देण्याबाबत—

संदर्भ:-१) आपले पत्र क्रमांक:मकृप/मकृसेमं/आप्रयो-निवेदन/६४/२०१७, दिनांक  
१६/०१/२०१७

२) वनामकृवि, परभणी प्राध्यापक संघ यांचे पत्र दिनांक १८/०१/२०१७

महोदय,

आपल्या संदर्भ क्रमांक १ मधील पत्रास अनुलक्षून कळविण्यात येते की, आपण दिनांक  
१६/०१/१७ च्या पत्रामध्ये उपस्थित केलेले मुद्दे दिनांक २५/०३/२०१४ च्या अधिसूचनेमधील तरतूद आणि  
युनिव्हर्सिटी ग्रेट कमिशन (UGC), नवी दिल्ली यांच्या दिनांक ०२/०५/२०१६ च्या पत्रामध्ये केलेला  
खुलासा विचारात घेता मान्य करता येणार नाही.

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उपरोक्त विषयास अनुलक्षून खालीलप्रमाणे स्पष्टता करण्यात येत आहे.

अ) महाराष्ट्र कृषी विद्यापीठे परिनियम, १९९० मध्ये दिनांक १५/०३/२०१४ अन्वये सुधारणा  
करण्यात आलेली आहे. याबाबत टेबल-७ येथे Minimum Academic performance  
and Service requirements for promotion of Academic Staff through CAREER  
ADVANCEMENT SCHEME बाबत तरतूद करण्यात आलेली आहे. या दुरुस्तीनुसार  
सहाय्यक प्राध्यापक या पदासाठी दिलेल्या टप्प्याप्रमाणे सदर योजनेचा लाभ देय ठरेल.

आ) शासन निर्णय दिनांक १८/०३/२०१० नंतर दिनांक २५/०३/२०१४ रोजी महाराष्ट्र कृषी  
विद्यापीठे परिनियम, १९९० मध्ये सुधारणा करण्यात आलेली आहे. त्यामुळे, या  
सुधारणेनुसार टप्पा-४ वरून टप्पा-५ वर जाण्यासाठी आचार्य (Ph. D) ही पदवी आवश्यक  
ठरत नाही.

इ) ICAR, नवी दिल्ली यांचे पत्र दिनांक 19/07/2000 मधील तरतूद Wherever the requirement of participating in Orientation/Refresher courses/summer institutes, each of at least 3 to 4 weeks duration and consistently satisfactory performance, appraisal reports shall be the mandatory requirement for Career Advancement from Lecturer (Senior Scale)/Asst. Professor (Sr. Scale) to Lecturer (Selection Grade)/Asst. Professor (Selection Grade), wherever the requirement of orientation/refresher courses has remained incomplete, the promotions would not be held up but these must be completed by the year 2002 अशी आहे. म्हणजेच एखाद्या उमेदवारास वरिष्ठ (CAS) श्रेणीचा लाभ देताना, त्या उमेदवाराने उपरोक्त अटीची पूर्तता केली नसल्यास त्या उमेदवारास CAS योजनेचा लाभ न रोखता आदेश निर्गमित केल्याच्या दिनांकापासून पुढील दोन वर्षांत अटीची पूर्तता करण्यात येईल या अधीन राहून देय (due date) दिनांकापासून वरिष्ठ वेतनश्रेणी (CAS) मंजूर करण्यात यावी.

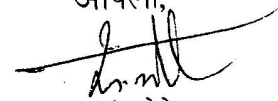
ई) CAS योजना लागू करताना कालावधीची गणना करण्याबाबत ICAR, नवी दिल्ली यांच्या दिनांक १९/०४/२००१ च्या पत्रामध्ये खालीलप्रमाणे स्पष्टता करण्यात आली आहे.

If the number of years required in a feeder cadre are less than those stipulated in this notification, thus entailing hardship to those who have completed more than the total number of years in their entire service for eligibility in the cadre, such candidates may be placed in the next higher cadre after adjusting the total number of years.

उ) महाराष्ट्र कृषी विद्यापीठे परिनियम, १९९० मध्ये दिनांक १५/०३/२०१४ अन्वये सुधारणा करण्यात आलेली आहे. याबाबत टेबल-७ मध्ये नमूद केल्याप्रमाणे सहायक प्राध्यापक टप्पा-३ वरून टप्पा-४ वर गेल्यावर व टप्पा-४ वरून टप्पा-५ वर गेल्यावर सदर सहायक प्राध्यापकास अनुक्रमे सहयोगी प्राध्यापक आणि प्राध्यापक असे पदेनाम देण्यात यावे.

३. उपरोक्त मुद्द्यांनुसार कार्यवाही केल्यावर, संबंधित उमेदवारास सदर बाब सेवाज्येष्ठता, पदोन्नती व नामनिर्देशनासाठी ग्राह्य धरता येणार नाही.

आपला,



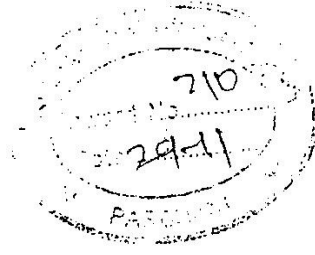
(प्र.शं. शेते)

सह सचिव, महाराष्ट्र शासन

६-३

तात्काळ/ई-मेलद्वारे

महाराष्ट्र शासन



क्रमांक: मफुकृवि-११०९/प्र.क्र.३३६/६-अ  
कृषि, पशुसंवर्धन, दुग्धव्यवसाय विकास  
व मत्स्यव्यवसाय विभाग,  
हुतात्मा राजगुरु चौक, मादाम कामा मार्ग,  
मंत्रालय विस्तार, मुंबई ४०० ०३२  
दिनांक : ०३.११.२०१४

प्रति,

महासंचालक,  
महाराष्ट्र कृषि शिक्षण व संशोधन परिषद,  
१३२/ब, भांबुर्डा, भोसले नगर,  
पुणे ४११ ००७.

विषय : मुक्त विद्यापीठातून पदवी प्राप्त कृषि सहाय्यकांना  
कनिष्ठ संशोधन सहाय्यक पदावर पदोन्नती देण्याबाबत.

संदर्भ : १) शासनाचे समक्रमांकाचे दि. १५.१.२०११ चे पत्र,

२) आपले क्र. मकृप/आस्था-३/२१९/१०७५/२०१२, दि. १९.५.२०१२ चे पत्र.

महोदय,

उपरोक्त विषयावरील संदर्भाधीन शासन पत्र क्र. १ मध्ये नमूद केलेला सामान्य प्रशासन विभागाचा दि.१२.१२.१९९६ चा शासन निर्णय नसून तो दि. १२.१२.२००६ चा असल्यानुसार त्याची प्रत तसेच दि.२३.८.२०११ च्या शासन निर्णयाची प्रत सोबत पाठवित आहे.

२. यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, नाशिक यांनी त्यांच्या विद्यार्थ्यांना दिलेल्या BSc Agri या पदवीला सामान्य प्रशासन विभागाच्या दि. ८ मार्च १९९५ च्या शासन निर्णयान्वये शासकीय महाविद्यालयातील अध्यापकीय पदे वगळता राज्यातील सेवा व पदांवरील भरतीसाठी आपोआप मान्यता प्राप्त झाली असल्याचे समजण्यात यावे असा निर्णय घेण्यात आलेला आहे. यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, नाशिक यांनी त्यांच्या विद्यार्थ्यांना दिलेल्या BSc Agri. या पदवीला त्यानुसार कृषि विद्यापीठाकडील पदांवर यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठातील BSc Agri. पदवी धारकांना नियुक्त्या देण्यात आलेल्या आहेत.

३. कृषि विद्यापीठाकडील कनिष्ठ संशोधन सहाय्यक/वरिष्ठ संशोधन सहाय्यक या पदांवर पदोन्नती देण्याच्या मागणीबाबत दि. ८ मार्च १९९५ चा शासन निर्णय हा सामान्य प्रशासन विभागाचा असल्याने त्या विभागाचे अभिप्राय घेण्यात आले असता, त्या विभागाने स्पष्टपणे कळविले आहे की, राज्य सेवेतील पदांवरील नियुक्तीसाठी अर्हता म्हणून मान्यता दिलेल्या विद्यापीठे/संस्था, पदव्या/पदवीका यांची यादी सोबत जोडलेल्या सामान्य प्रशासन विभागाच्या दिनांक १२/१२/१९९६ शासन निर्णयान्वये प्रसिध्द केली असून सदर यादीतील विद्यापीठांनी/संस्थांनी दिलेल्या पदव्या/पदविका अध्यापकीय पदांवर नियुक्तीसाठी ग्राह्य समजता येणार नाहीत." त्यामुळे यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, नाशिक यांच्या पदवीधारकांना राज्यातील कृषि विद्यापीठातील अध्यापकीय पदांवर

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नियुक्तीसाठी प्राहय समजता येणार नाही. त्यानुसार दि.१५/१/२०११ च्या पत्रान्वये महाराष्ट्र कृषि शिक्षण व संशोधन परिषद, पुणे तसेच महात्मा फुले कृषि विद्यापीठ, राहुरी यांना कळविण्यात आलेले आहे.

८. तथापि याबाबत कर्मचारी तसेच इतरांकडून वारंवार पत्रव्यवहार होत आहे. याप्रकरणी यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ यांनी खालील दोन मुद्दे उपस्थित केले आहेत :-

१) सामान्य प्रशासन विभागाचा दि.१०/१२/९८ चा शासन निर्णय हा यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठासाठी काढण्यात आलेला नाही. सदर शासन निर्णय हा महाराष्ट्रातील चारही कृषि विद्यापीठे आणि यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठास लागू आहे याचा अर्थ राज्यातील सर्व कृषि विद्यापीठांनी प्रदान केलेल्या पदव्यासुद्धा शासकांय महाविद्यालयातील अध्यापकीय पदांसाठी लागू होणार नाहीत. मुळातच कनिष्ठ संशोधन सहायक (वेतनश्रेणी रु.१३००-३४८०० ग्रेड पे रु.४२००)/वरिष्ठ संशोधन सहायक (रु.१३००-३४८०० ग्रेड पे रु.४४००) ही पदे कोणत्याही नियमानुसार अध्यापकीय पदे होऊ शकत नाहीत. विद्यापीठ अनुदान आयोग आणि भारतीय कृषि अनुसंधान परिषद, नवी दिल्ली यांच्या मार्गदर्शक तत्वानुसार रु.१५६००-३९१०० ग्रेड पे रु. ६००० आणि त्यावरील वेतनश्रेणीतील पदे अध्यापकीय पदांमध्ये समाविष्ट होतात. याचा अर्थ कनिष्ठ संशोधन सहायक/वरिष्ठ संशोधन सहायक या पदांची वर्गवारी शैक्षणिक पदांमध्ये होऊ शकत नाही.

२) कृषि व पदुम विभागाच्या दि. २७/३/२००२, २४/९/२००३ व २९/३/२००६ शासन निर्णयानुसार यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाच्या सर्व कृषि प्रमाणपत्र, पदविका आणि पदव्या यांना अनुक्रमे सन २००२, २००३ आणि २००६ नुसार सर्व प्रयोजनासाठी मान्यता देण्यात आलेली आहे. म्हणून सामान्य प्रशासन विभागाच्या दि.१०/१२/१९९८ च्या शासन निर्णयातील तरतूदी निकालात निघतात.

५. यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाने उपस्थित केलेल्या वरील मुद्द्यांचे अनुषंगाने मुद्दा क्र. १ बाबत असे नमूद करण्यात येते की, महाराष्ट्रातील कृषि विद्यापीठातील अध्यापकीय पदे भरण्यासाठी शैक्षणिक अर्हता महाराष्ट्र कृषि विद्यापीठे परिनियम १९९० मधील परिनियम क्र. ७३ अन्वये विहित केली असून त्यामध्ये कनिष्ठ संशोधन सहायक हे पद अध्यापकीय पदांमध्ये गणले गेले आहे. सामान्य प्रशासन विभागाच्या दि.१८/१२/१९९६ च्या शासन निर्णयान्वये प्रसिध्द केलेल्या यादीतील विद्यापीठ/संस्थांनी दिलेल्या पदविका/पदव्या या अध्यापकीय पदे वगळता इतर पदांसाठी ग्राह्य धरलेली असल्यामुळे कनिष्ठ संशोधन सहायक / वरिष्ठ संशोधन सहायक या पदांवर महाराष्ट्र कृषि विद्यापीठे परिनियम, १९९० मधील नियम ७३ मधील तरतूदीनुसार पदोन्नतीसाठी यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाकडील पदवोधरणात पदोन्नतीसाठी पात्र ठरविता येणार नाही.

६. मुद्दा क्र. २ बाबत नमूद करण्यात येते की, या कार्यासंनाचे (१) दि. २७.३.२००२, (२) दि.२४.९.२००३ व (३) विभागाचा दि. २९.९.२००६ चा शासन निर्णय या अन्वये अनुक्रमे (१) व (२) यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाचे कृषि शिक्षण अभ्यासक्रम कृषि विद्यापीठातील अभ्यासक्रमाशी समतुल्य ठरविण्याबाबत, (३) बी.एस.सी. (फलोत्पादन) / (वनशास्त्र) या कृषि विद्यापीठाकडील तसेच यशवंतराव चव्हाण महाराष्ट्र मुक्त

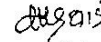
विद्यापीठाकडील बी.एस.सी.(कृषि)/(फलोत्पादन) अभ्यासक्रम बी.एस.सी. (कृषि) अभ्यासक्रमास समकक्ष ठरविणे या विषयीचे आहेत. सदरचे शासन निर्णय हे कृषि विद्यापीठातील कर्मचाऱ्यांच्या पदोन्नतीशी संबंधित नाहीत. कृषि विद्यापीठातील कर्मचारी-अधिकारी यांची नियुक्ती व पदोन्नती याबाबतची कार्यवाही ही कृषि विद्यापीठ स्तरावर त्यांच्या अधिनियम/परिनियम/सेवा प्रवेश नियमान्वये करण्यात येते.

७. या मुद्याबाबत महात्मा फुले कृषि विद्यापीठाच्या संबंधित कृषि सहाय्यकांनी सामान्य प्रशासन विभागाच्या दि.१०/१२/१९९८ च्या शासन निर्णयानुसार दिलेल्या सूचनांविरुद्ध उच्च न्यायालय औरंगाबाद खंडपीठ येथे याचिका दाखल केलेली असून सद्यस्थितीत ही बाब न्यायप्रविष्ट आहे.

८. सामान्य प्रशासन विभागाने दि.८ मार्च १९९५ व १०/१२/१९९८ च्या शासन निर्णयानुसार दिलेल्या सूचना स्वयंस्पष्ट असून त्यामध्ये अध्यापकीय पदे वगळून इतर पदांसाठी यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाच्या पदविका / पदवी पात्र ठरविलेल्या आहेत. तसेच कृषि विद्यापीठे परिनियम, १९९० मधील नियम ७३ नुसार कनिष्ठ संशोधन सहाय्यक हे पद अध्यापकीय पदांमध्ये समाविष्ट असल्यामुळे त्या पदांवर यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाच्या पदविधारकांना पदोन्नती देणे शक्य दिसून येत नाही. या प्रकरणी उच्च न्यायालयात प्रलंबित असलेल्या याचिकेच्या निर्णयानुसार आवश्यक ती कार्यवाही करण्यात येईल.

सोबत : वरीलप्रमाणे .

आपला,



( क.य. वंजारे )

उप सचिव, महाराष्ट्र शासन

प्रत सहपत्रासह आवश्यक त्या कार्यवाहीसाठी :

मा. राज्यपालांचे सचिव, राज्यपालांचे सचिव यांचे कार्यालय, राजभवन, मलबार हिल, मुंबई ४०० ०३५,

कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा-अहमदनगर,

✓ कुलसचिव, वसंतराव नाईक मराठवाडा कृषि विद्यापीठ, परभणी,

कुलसचिव, डॉ. पंजाबराव देशमुख कृषि विद्यापीठ, अकोला,

कुलसचिव, डॉ. बाळासाहेब सावंत कोकण कृषि विद्यापीठ, दापोली, जिल्हा-रत्नागिरी,

प्रभारी कुलसचिव, यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, ज्ञानगंगोत्री, गंगापूर धरणाजवळ, गोवर्धन,

नाशिक-४२२ २२२,

कार्यासन अधिकारी, वि.शि-३, उच्च व तंत्र शिक्षण विभाग, चौथा मजला, मंत्रालय विस्तार,

हुतात्मा राजगुरु चौक, मादाम कामा मार्ग, मुंबई ४०० ०३२,

६-अ कार्यासन संग्रहालय.

## ANNEXURE – C



ज्ञान-विज्ञान विमुक्तये

प्रो. (डॉ.) जसपाल एस. सन्धू

सचिव

*Prof. Dr. Jaspal S. Sandhu*

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

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F.No.20-1/2014(PS)

10<sup>th</sup> March, 2017

### PUBLIC NOTICE

17 MAR 2017

**Sub.: Clarification regarding “Regular Mode” with reference to the Ph.D. Degrees.**

University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 (4<sup>th</sup> Amendment) notified in the Gazette of India on 11<sup>th</sup> July, 2016, it has mentioned that the Ph.D. should be in Regular Mode.

UGC has been receiving queries from various stakeholders/universities seeking clarification with regard to definition of the word “Regular Mode”. The Commission at its meeting held on 22<sup>nd</sup> February, 2017 considered the issue and decided that it may be read as under:

*“Ph.D. degrees which are pursued either full time or part time will be treated as degrees awarded through Regular Mode provided these are in conformity with the existing Statutes/Byelaws/Ordinances etc. of the degree awarding University. However, the Ph.D. acquired under distance mode is not permitted.*

(Prof. Jaspal Singh Sandhu)  
Secretary