

## **Qualification for the Post of “Vice-Chancellor”, Dr. P. D. K. V. Akola**

### **Read:**

- (1) The Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983.
- (2) Agriculture, Animal Husbandry, Dairy Development and Fisheries Development, Mantralaya, Mumbai 400 032 Order, Dated 21<sup>st</sup> July 2010.
- (3) Agriculture, Animal Husbandry, Dairy Development and Fisheries Development, Mantralaya, Mumbai 400 032 Order, Dated 05<sup>th</sup> July 2011.
- (4) Agriculture, Animal Husbandry, Dairy Development and Fisheries Development, Mantralaya, Mumbai 400 032 Order, Dated 06<sup>th</sup> July 2015.
- (5) Agriculture, Animal Husbandry, Dairy Development and Fisheries Development, Mantralaya, Mumbai 400 032 Order, Dated 14<sup>th</sup> March 2018.
- (6) Agriculture, Animal Husbandry, Dairy Development and Fisheries Development, Mantralaya, Mumbai 400 032 Order, Dated 13<sup>th</sup> October 2020.

### **PART “A”**

#### **Essential Qualification and Experience –**

- (1) Earned Doctor of Philosophy (Ph.D.) in Agriculture or related fields.
- (2) Experience of 20 years in teaching, research and extension education in Agriculture or related fields, out of which at least 8 years should be rank of Professor or equivalent.
- (3) At least 10 years' experience as Professor including minimum 03 years administrative experience not below the rank of Head of the Department or equivalent post.
- (4) Minimum of five research publications in peer-reviewed / referred international journals after Ph.D. and / or published quality books in a recognized discipline, referenced for study in higher education at the national / international level.
- (5) Execution of at least one major research project or sponsored multi-disciplinary research project.
- (6) Experience of working with international bodies or international exposure through participation in training programmes held outside the country.

### **PART “B”**

#### **Desirable Experience -**

- (1) Experience of working on the Statutory Authorities of a University or Indian Council of Agricultural Research (ICAR), New Delhi.
- (2) Demonstrable experience of handling academic assessment and accreditation procedure, etc.
- (3) Experience to guide Ph.D. students.
- (4) Experience in handling youth development work such as organizing student centric activities for their all-round development.
- (5) Experience of organizing events such as work-shops, seminars, conference at an international level within the country in the field of agriculture.

**Notes:**

- (1) The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidate to be called for personal interaction.
- (2) The Search Committee reserves the right to prescribe higher standards in essential qualification and experience while short-listing of candidates for personal interaction.

**PART "C"****Desired skills and competencies-****(1) Technical skills**

- (i) Openness towards technology and a deep conviction regarding its potential applications in a knowledge-based settings;
- (ii) Reasonable high level of comfort in the use of technology.

**(2) Managerial skills**

- (i) Ability to anticipate issue and problems and prepare advance strategic plans;
- (ii) Ability to generate resources and allocate the same appropriately;
- (iii) Capacity to work effectively under pressure and manage work and resources within tight deadlines;
- (iv) Good understanding of financial management including revenue generation, planning and fiscal control.

**(3) Alignment with corporate objectives and State as well as National level priorities.**

- (i) Ability to identify the needs of the communities in key sectors;
- (ii) Deep understanding of the challenges before the Nation and how higher education can respond to developmental need;
- (iii) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.

**(4) Leadership skills**

- (i) Exceptional ability to motivate diverse group of stakeholders;
- (ii) Keen desire to further the mission and goals of the organisation;
- (iii) Ability to think strategically and innovatively and maintain a broad perspective;
- (iv) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

**(5) Interpersonal Communication and Collaborative Skills**

- (i) Demonstrative success in developing and executing National and International collaborative arrangements;
- (ii) Ability to interact effectively and persuasively with a strong knowledge-base at senior levels and in large forums as well as on a one-to-one basis;
- (iii) Evidence of being an active member of professional bodies and association in pertinent fields.